

## CROSS-CAMPUS COLLABORATION PLAN:

### BIAS RESPONSE AND TITLE IX OFFICE (B-TIX)

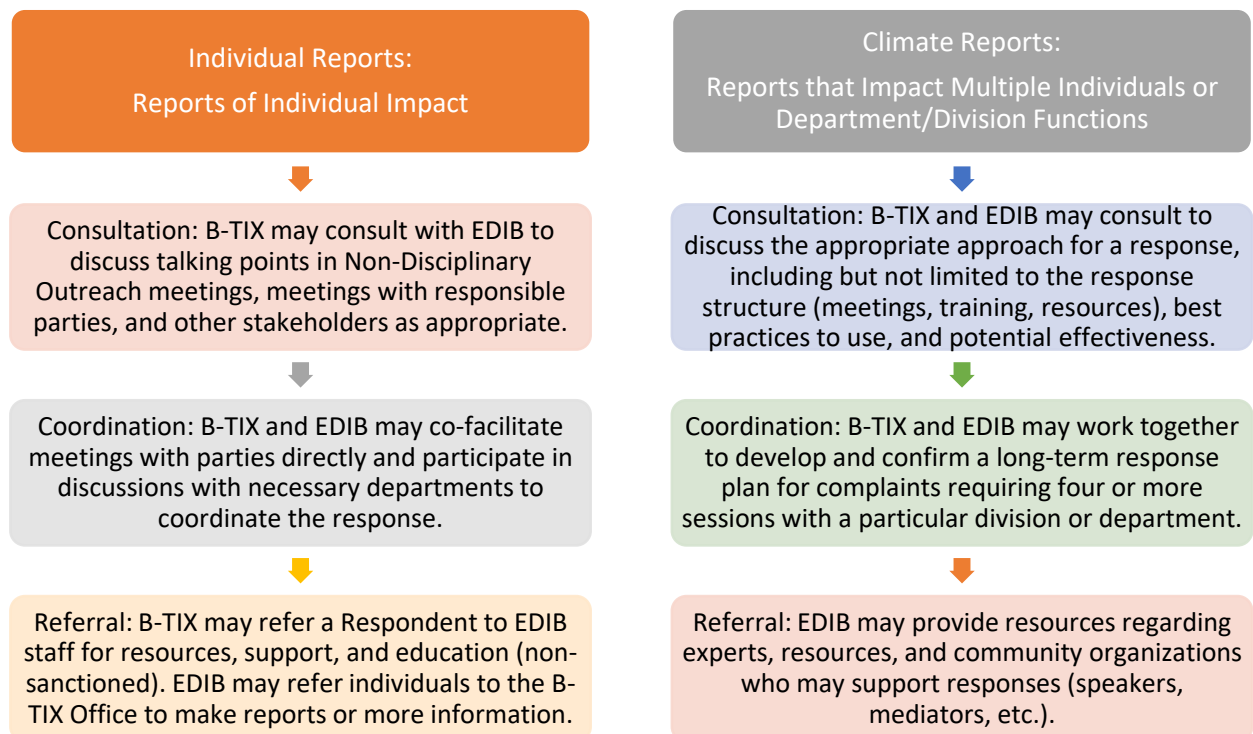
### OFFICE OF EQUITY, DIVERSITY, INCLUSION, AND BELONGING (EDIB)

The [Office of EDIB](#) and [B-TIX Office](#) are crucial in preventing and responding to bias-related conduct within the Juilliard community. While EDIB takes a more [community approach](#) to increase equity, diversity, inclusion, and belonging through programming, policy and process development, and administrative response, the B-TIX Office oversees the [response process for all bias-related reports](#) made to the Juilliard School per the [Anti-Discrimination, Harassment, and Hate/Bias Crime Policy](#).

The following memo outlines general collaboration processes as both offices work together to support the Juilliard community.

### RESPONSE

While B-TIX is responsible for responding to all reports, EDIB's staff expertise is critical in responding to complaints impacting multiple individuals, department operations, and division functions.



## PREVENTION

- B-TIX will update EDIB on trends, data, and climate issues in the Juilliard community. B-TIX and EDIB will ensure ongoing meetings to discuss these issues and respond promptly.
- The B-TIX Specialist will work with EDIB staff to coordinate and co-facilitate bias-related conduct [prevention programming](#) for students and employees.
- B-TIX and EDIB will collaborate to incorporate EDIB-related inquiries in Juilliard's campus climate surveys.

## SUPPORT

- B-TIX and EDIB will collaborate to ensure the [Anti-Discrimination, Harassment, and Hate/Bias Crime Policy](#) is aligned with [Juilliard's commitment to equity, diversity, inclusion, and belonging](#) during B-TIX policy review sessions.
- B-TIX will support EDIB prevention initiatives that support Juilliard's commitment to fostering a culture of prevention and awareness regarding discrimination, harassment, bias/hate crimes, and sexual misconduct.