



The Juilliard School 2018 Climate Survey Results

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Introduction

The Juilliard School launched the 2018 Campus Climate Survey this spring. The survey is intended to assess the understanding of sexual misconduct policies, resources, and support services at Juilliard and to evaluate the perceptions of students, faculty, and staff on the School's efforts around sexual misconduct prevention, education, reporting, and adjudication.

The 2018 Campus Climate Survey collected 150 responses from students, faculty, and staff, resulting in a survey response rate of 5%. Despite thorough promotional efforts, this year's participant outreach was weaker than previous years: the 2016 Campus Climate Survey received 215 student responses and the 2017 survey received 267 faculty responses. This lower response rate is likely related to survey fatigue. Prior to releasing this survey, two other campus-wide surveys were conducted in connection with the School's Middle States accreditation process. For future surveys, it will be important to avoid survey scheduling conflicts and to continue to reach out to as many participants as possible to collect data that is representative of the Juilliard School's population.

Survey data was collected anonymously, and no personally identifiable information is being shared in this report.

Confidential Resources

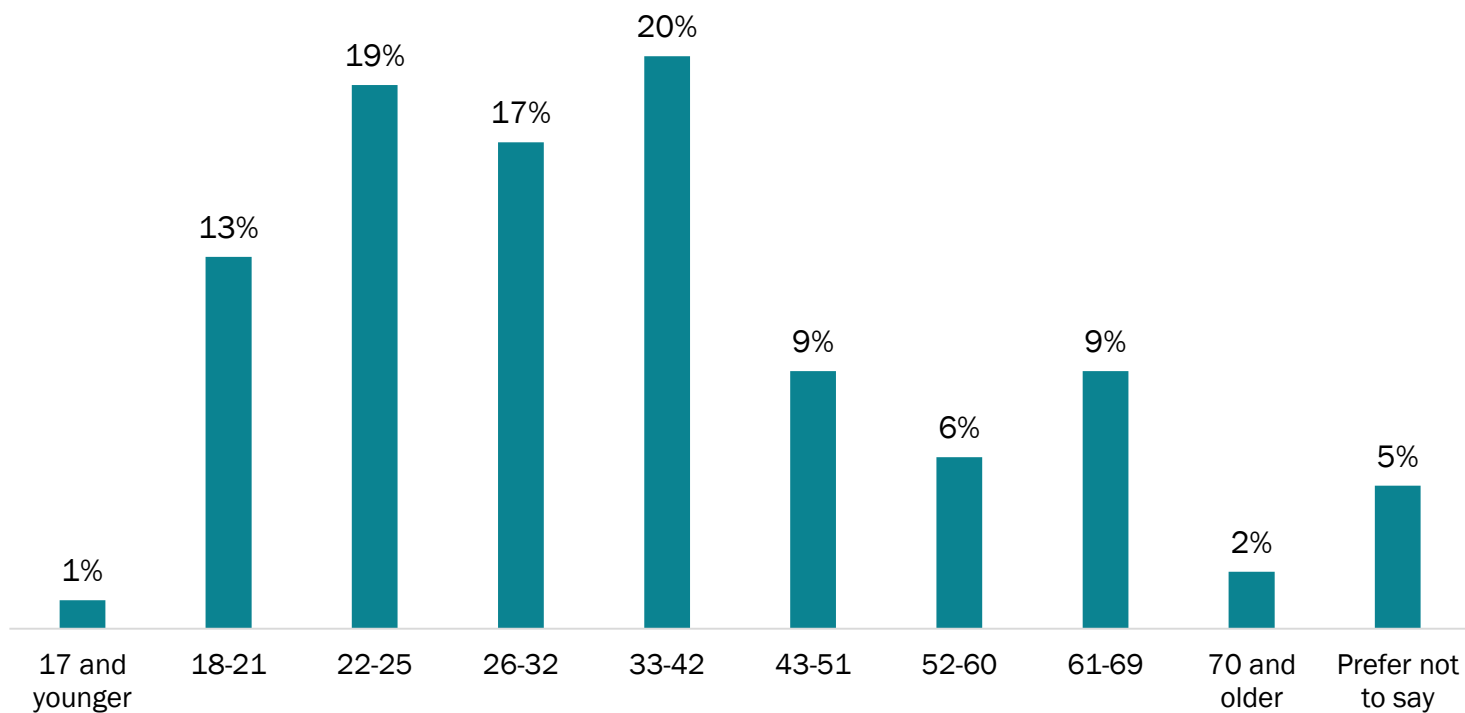
The following resources are presented in Appendix A of Juilliard's Sexual Misconduct Policy, which includes information about counseling, medical care, safety planning, law enforcement, and legal services. This guide includes descriptions of resources and support services, contact information, and indicates which resources and services are confidential. The guide can be found online at <http://online.fliphtml5.com/tnxj/ickk/#p=33>.

1. Juilliard Health Services (for students only): (212) 799-5000, ext. 282
2. Student Counseling Services: (212) 769-3918
3. Employee Assistance Program 24 Hour Hotline: (888) 293-6948
4. Crime Victims Treatment Center (CVTC): (212) 523-4728
5. Rape, Abuse, and Incest National Network (RAINN) 24 Hour Hotline: (800) 656-HOPE
6. Sexual Assault 24-Hour Hotline: (212) 227-3000

Survey Audience

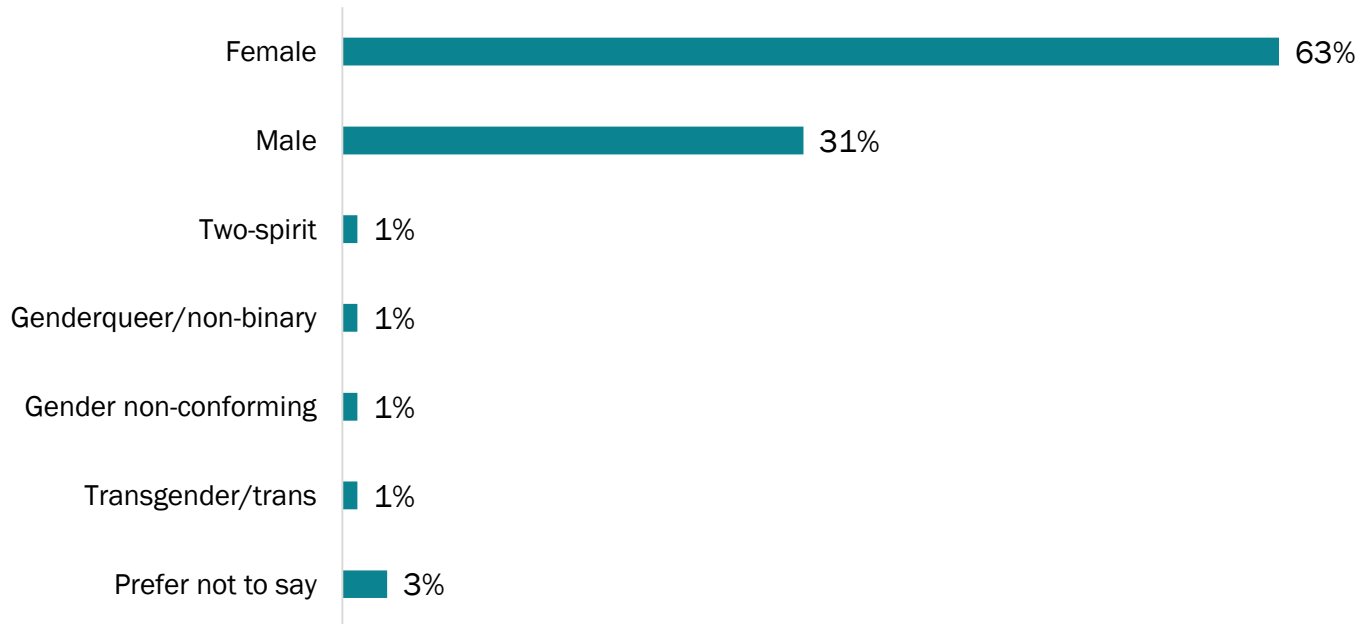
Position at Juilliard	Number of Respondents
Staff	74
Faculty	25
Undergraduate students	26
Graduate students	24
Prefer not to say	1

What is your age?

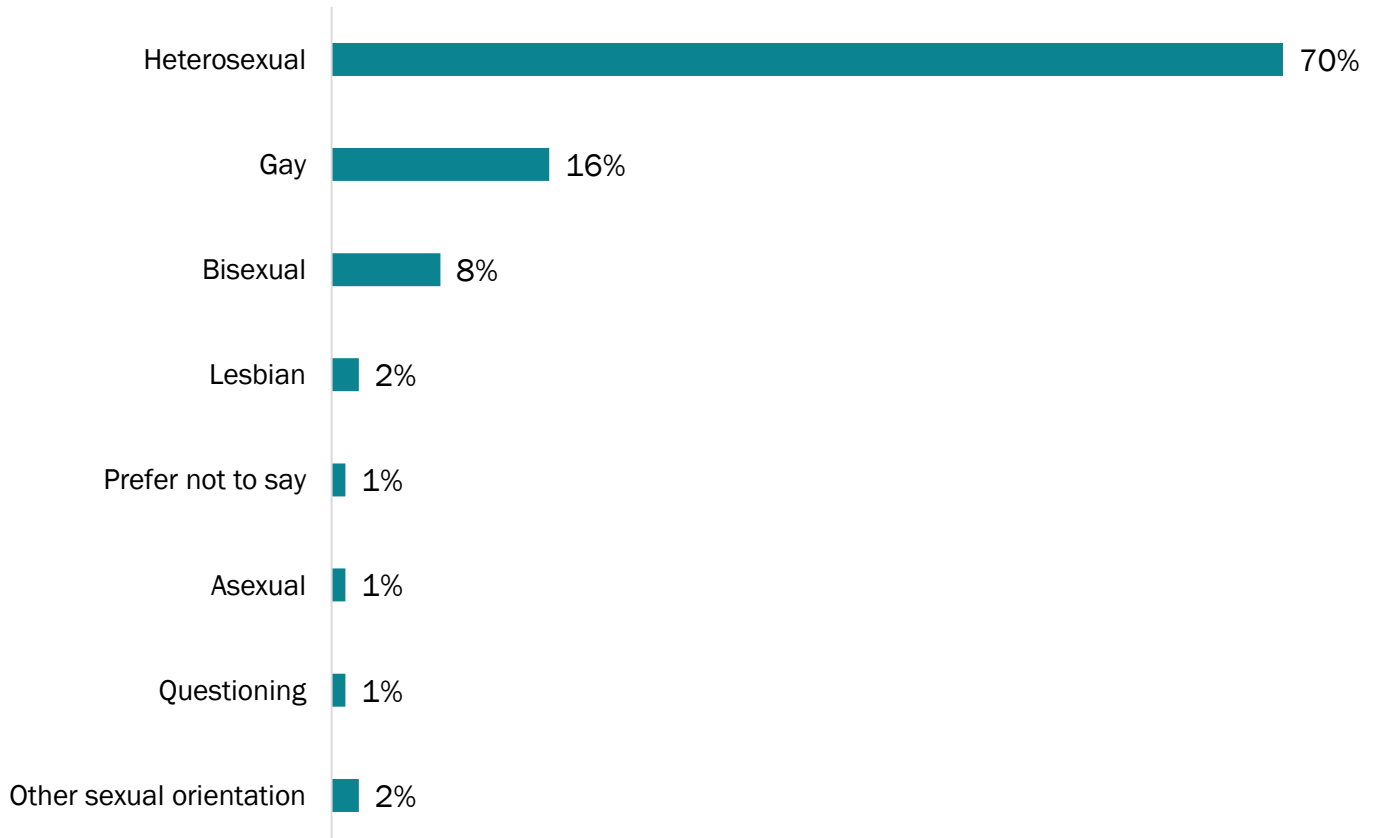


Survey Audience

What is your gender identity?

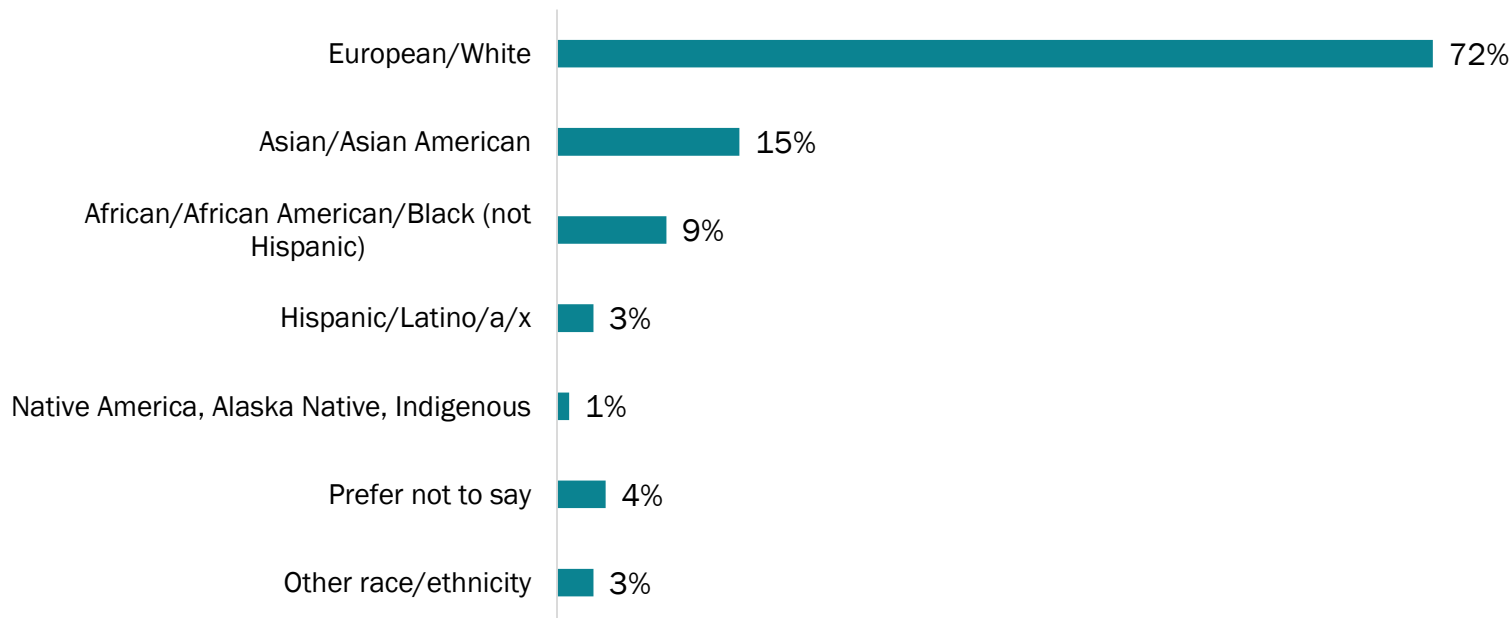


What is your sexual orientation?

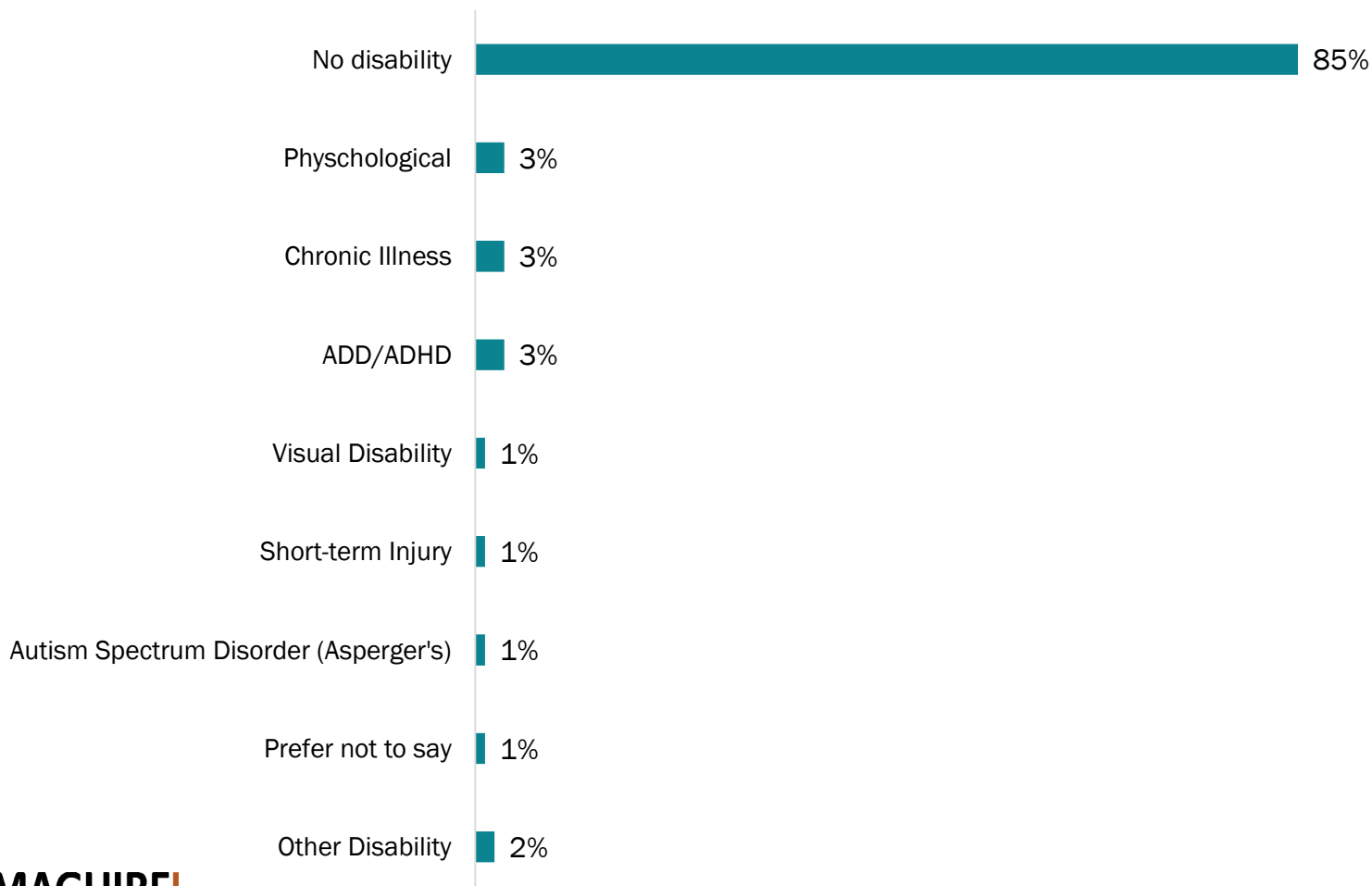


Survey Audience

What is your race?



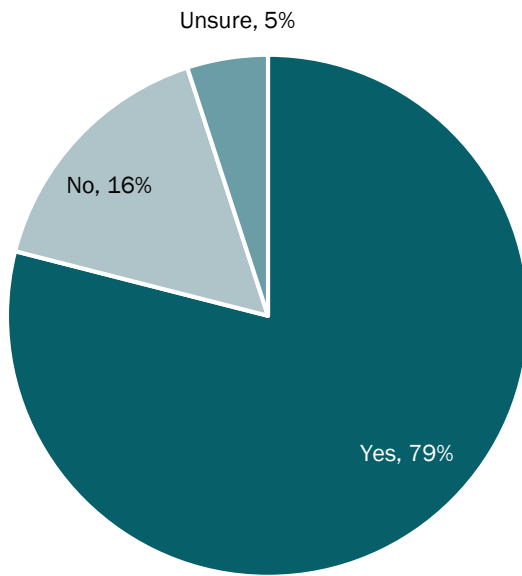
Do you have a disability that substantially affects a major life activity?



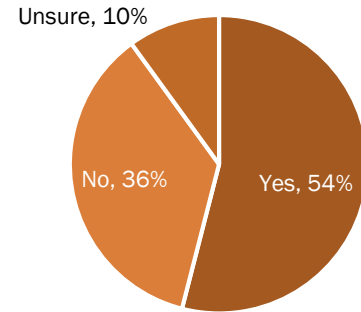
2018 Results:

Knowledge and Attitudes Regarding Resources, Procedures, and Policy

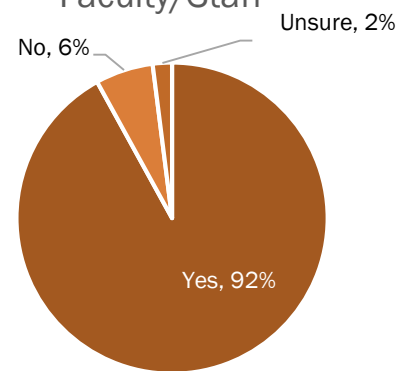
I have attended a Title IX event this academic year.



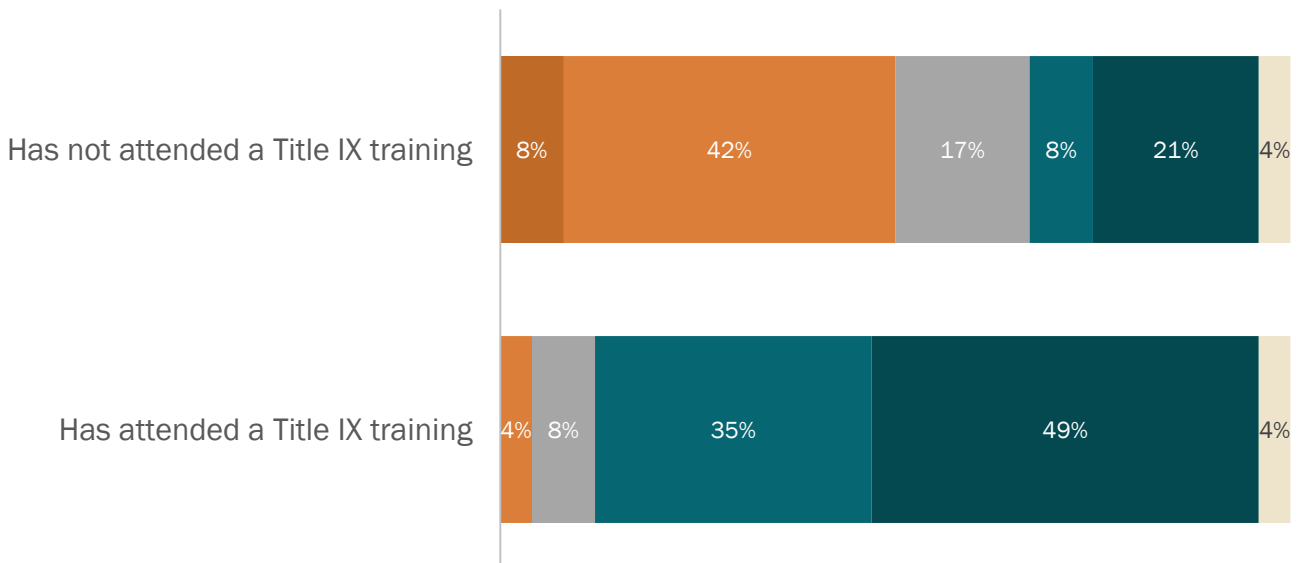
Students



Faculty/Staff



I am likely to attend a Title IX event in the next academic year.

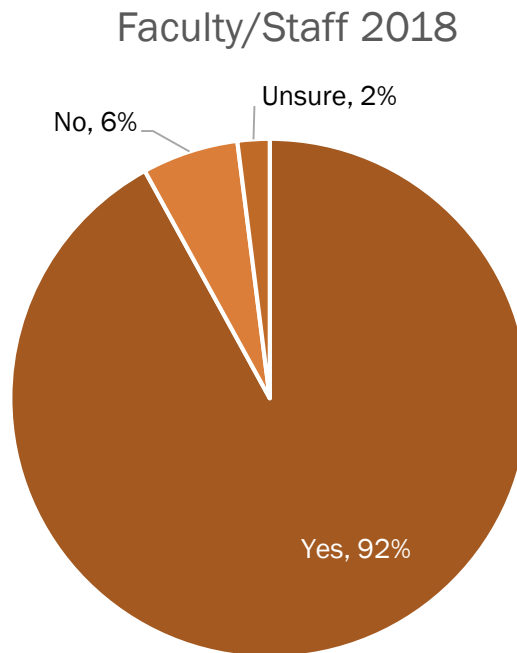


Strongly Disagree Disagree Neither Agree nor Disagree Agree Strongly Agree Don't Know

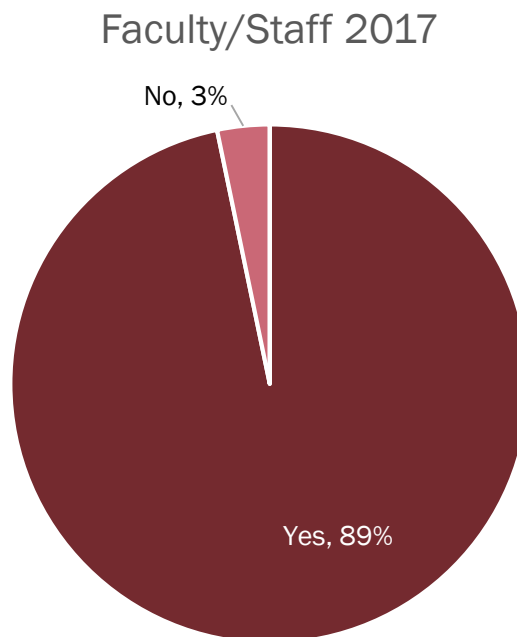
Comparison with 2017:

Knowledge and Attitudes Regarding Resources, Procedures, and Policy

I have attended a Title IX event this academic year.



Have you participated in any Juilliard training about Title IX and Juilliard's policy prohibiting sexual misconduct?



Note:

Students, faculty, and staff participated in the Climate 2018 Survey.

Only faculty and staff participated in the 2017 Climate Survey.

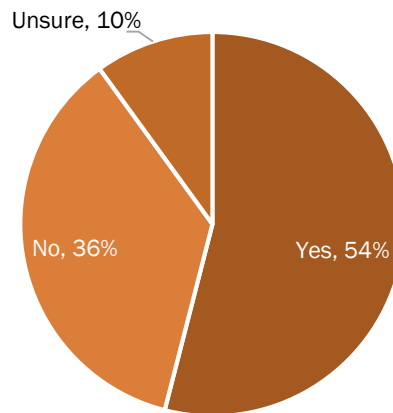
Only students participated in the 2016 Climate Survey.

Comparison with 2016:

Knowledge and Attitudes Regarding Resources, Procedures, and Policy

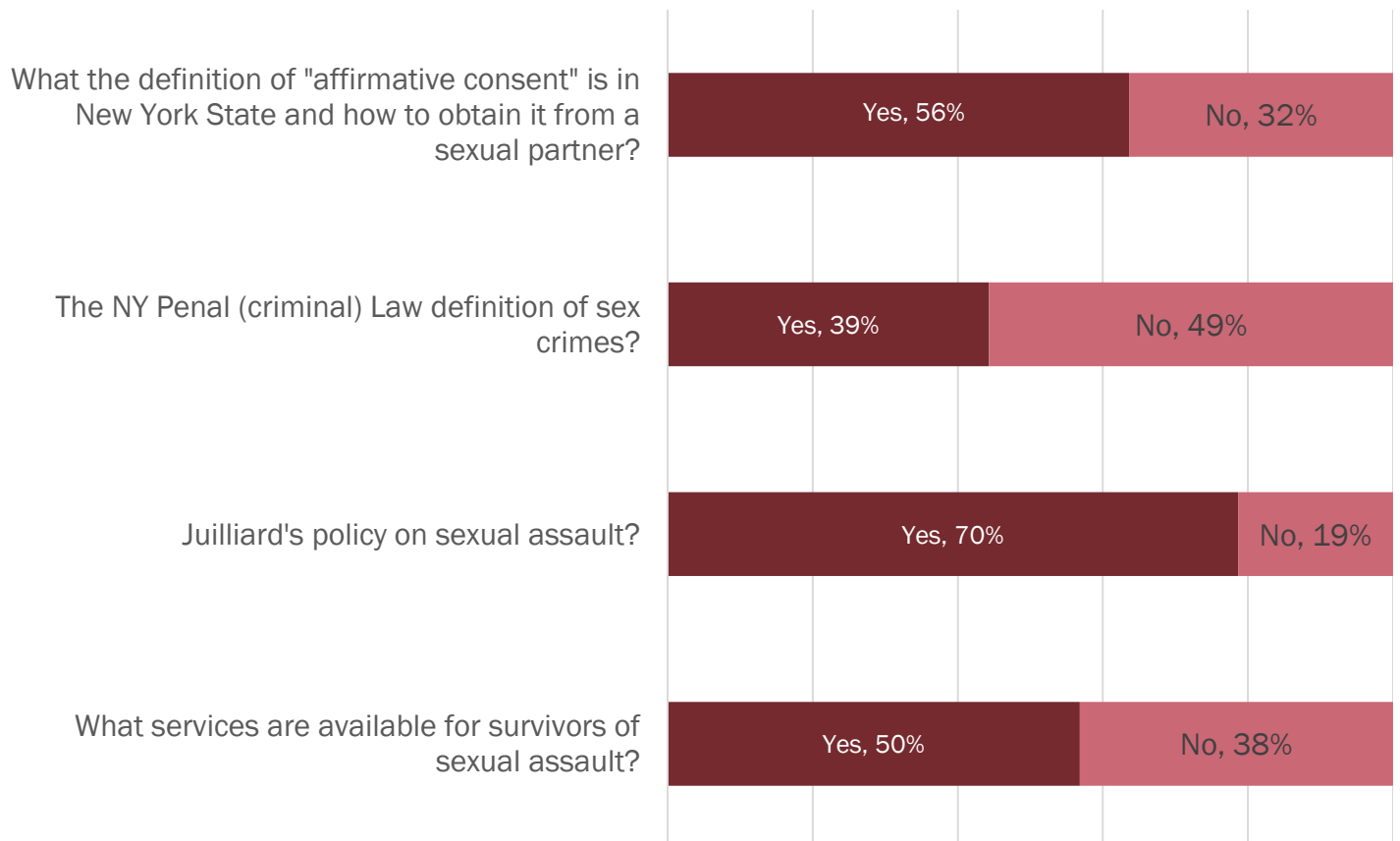
I have attended a Title IX event this academic year.

2018 Students



Have you ever attended a workshop, orientation program, or received any type of training or classes offered by Juilliard that covered...

2016 Students



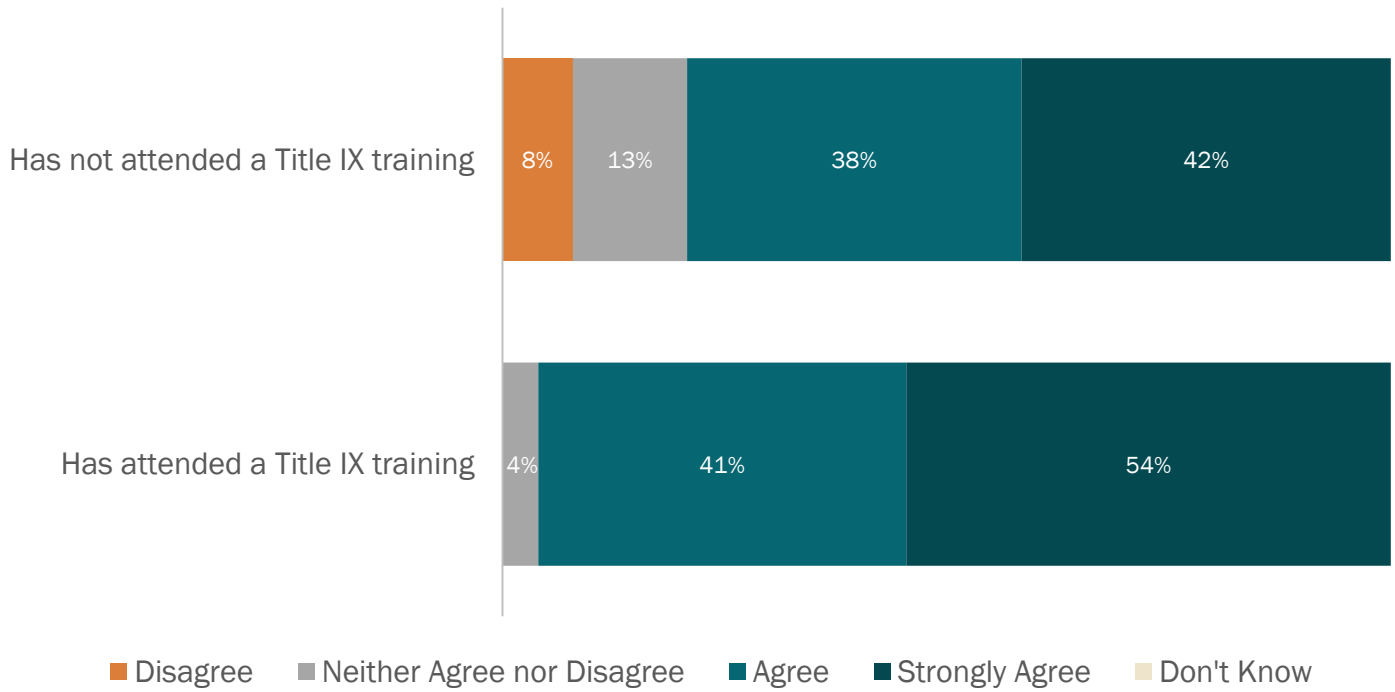
Note:

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Only students participated in the 2016 Climate Survey.

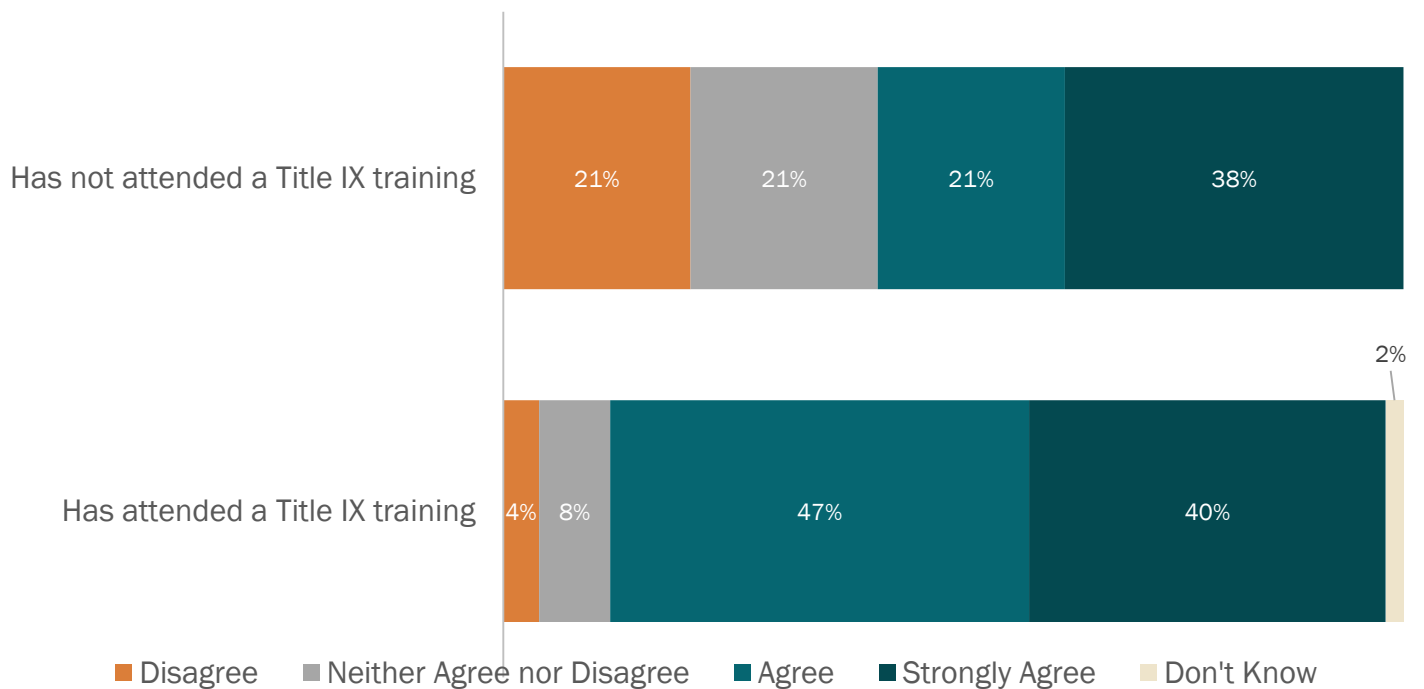
2018 Results:

Knowledge and Attitudes Regarding Resources, Procedures, and Policy

I understand the role of Juilliard's Title IX Coordinator.



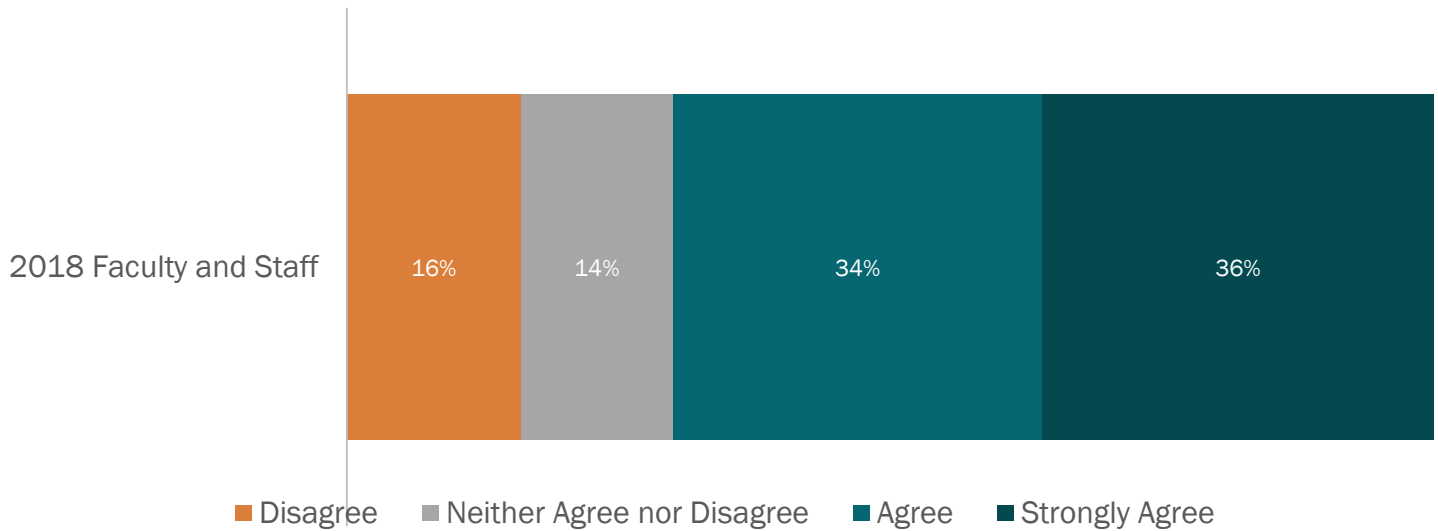
I understand Juilliard's various reporting options for sexual assault, intimate partner violence, stalking, sexual harassment, and other types of sexual misconduct.



Comparison with 2017:

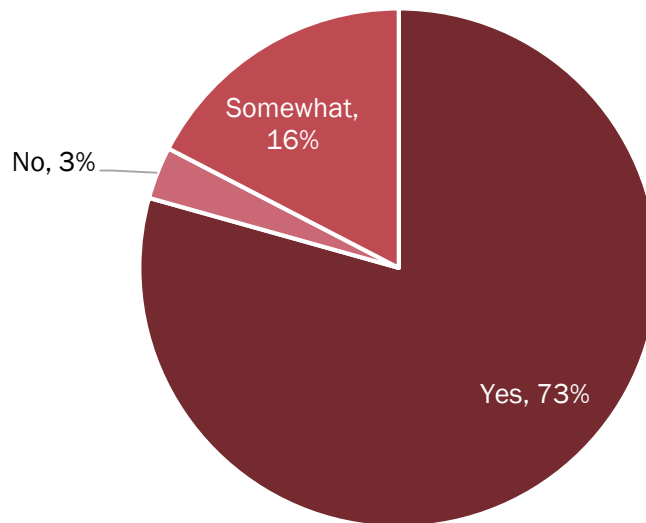
Knowledge and Attitudes Regarding Resources, Procedures, and Policy

I understand Juilliard's various reporting options for sexual assault, intimate partner violence, stalking, sexual harassment, and other types of sexual misconduct.



Are you familiar with Juilliard's Sexual Misconduct Policy & Adjudication Procedure?

2017 Faculty and Staff



Note:

Students, faculty, and staff participated in the Climate 2018 Survey.

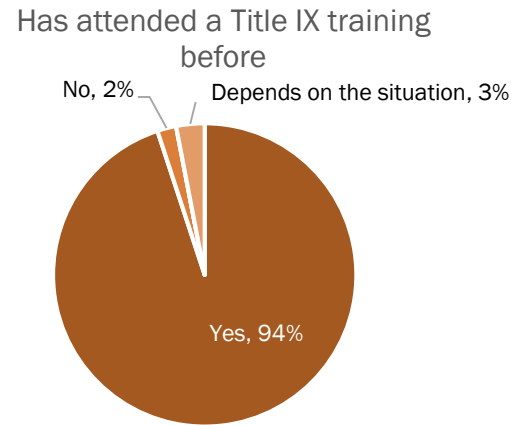
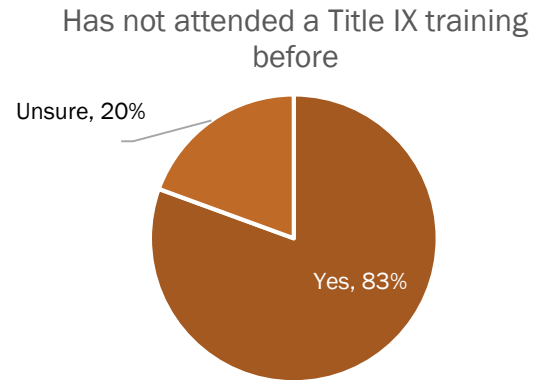
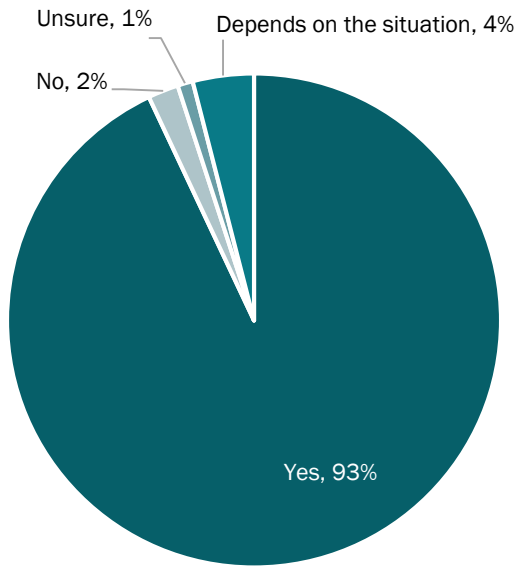
Only faculty and staff participated in the 2017 Climate Survey.

Only students participated in the 2016 Climate Survey.

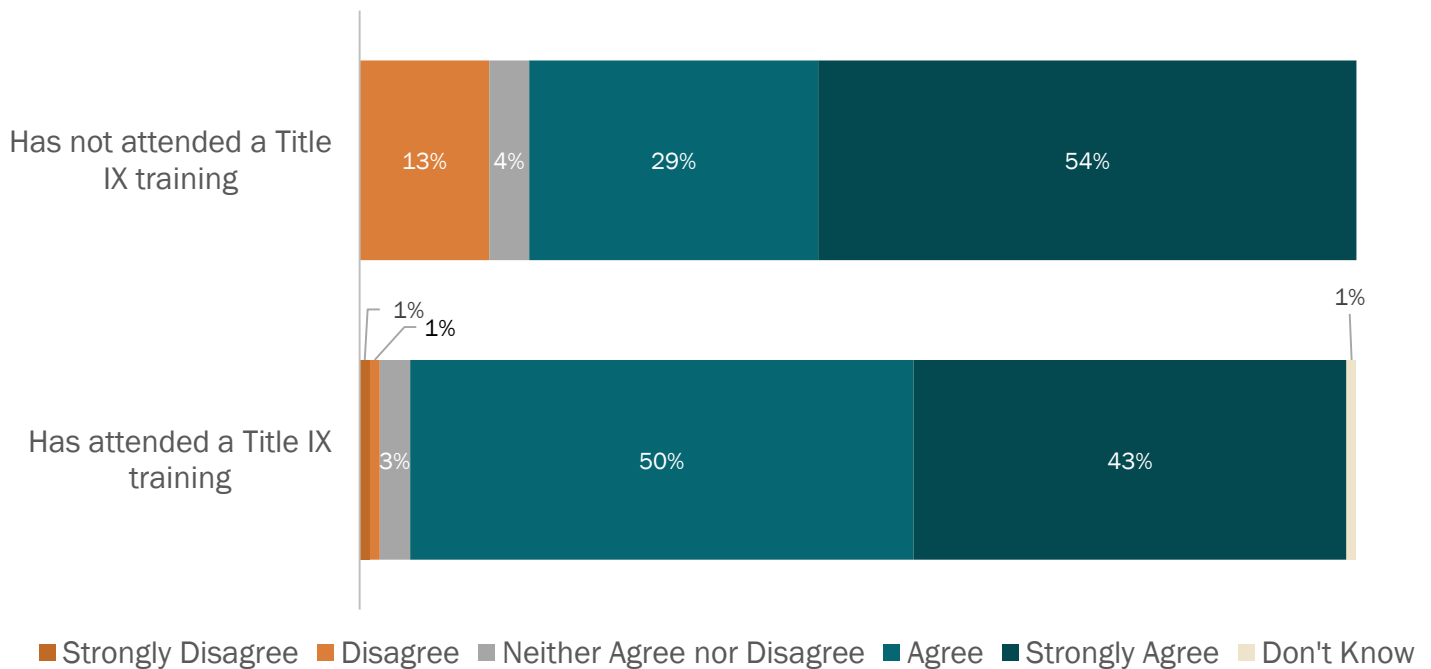
2018 Results:

Knowledge and Attitudes Regarding Resources, Procedures, and Policy

I have an obligation to report any allegations of sexual misconduct relating to a Juilliard community member to the Title IX Coordinator or a Deputy Title IX Coordinator.



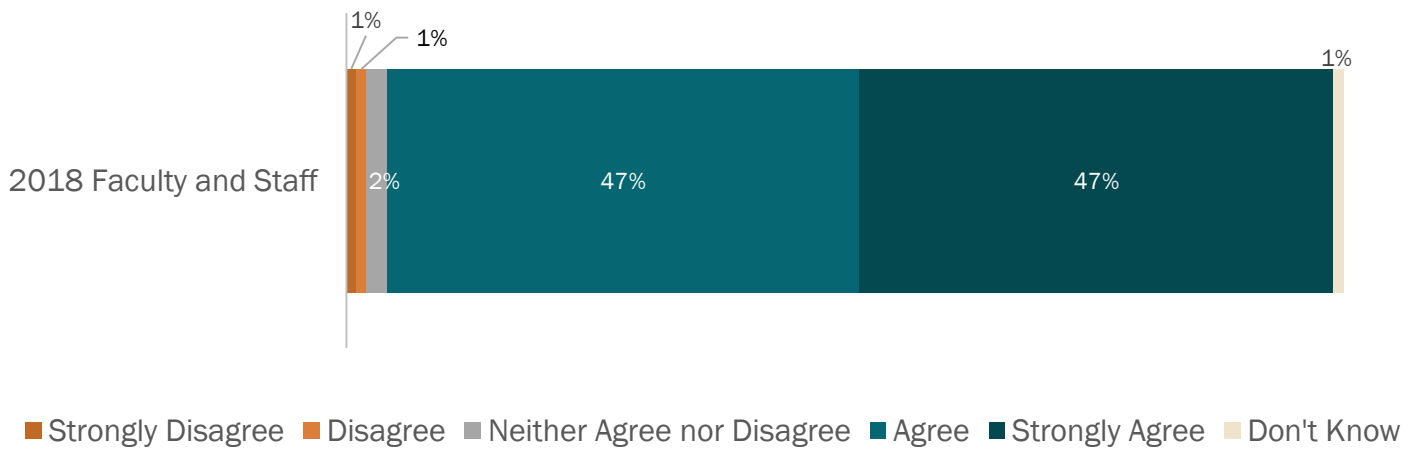
I understand Juilliard's policies and procedures that address sexual misconduct, such as sexual assault.



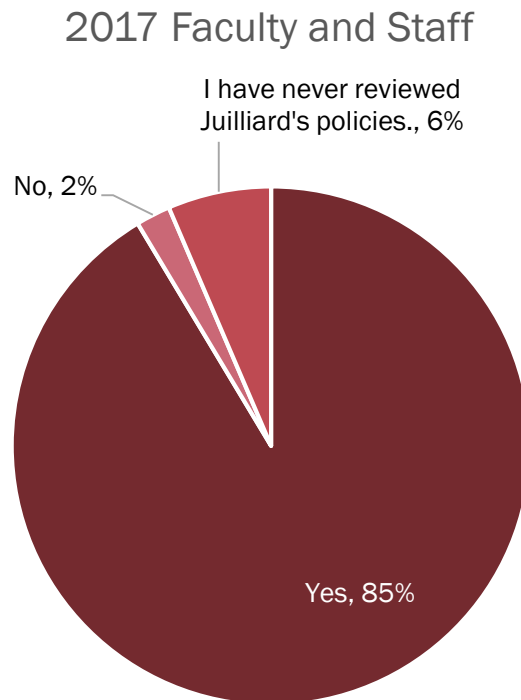
Comparison with 2017:

Knowledge and Attitudes Regarding Resources, Procedures, and Policy

I understand Juilliard's policies and procedures that address sexual misconduct, such as sexual assault.



Juilliard's policies on sexual misconduct are clear.

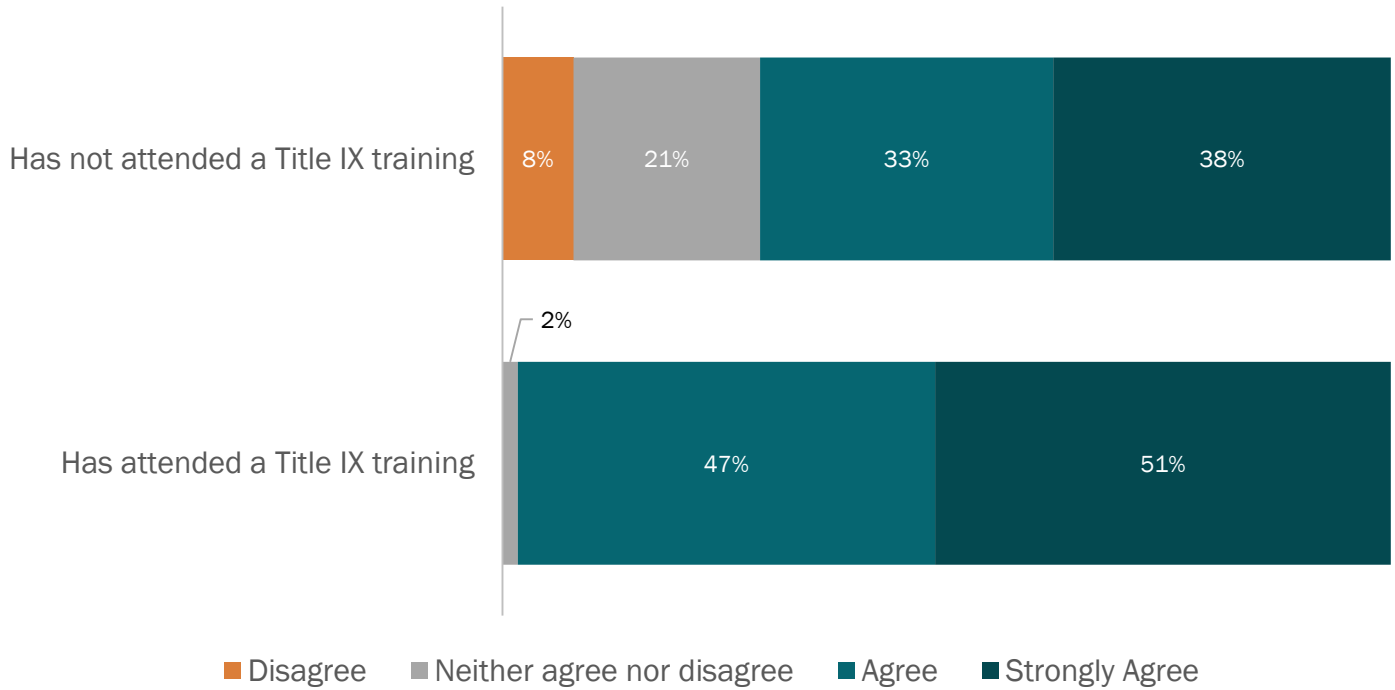


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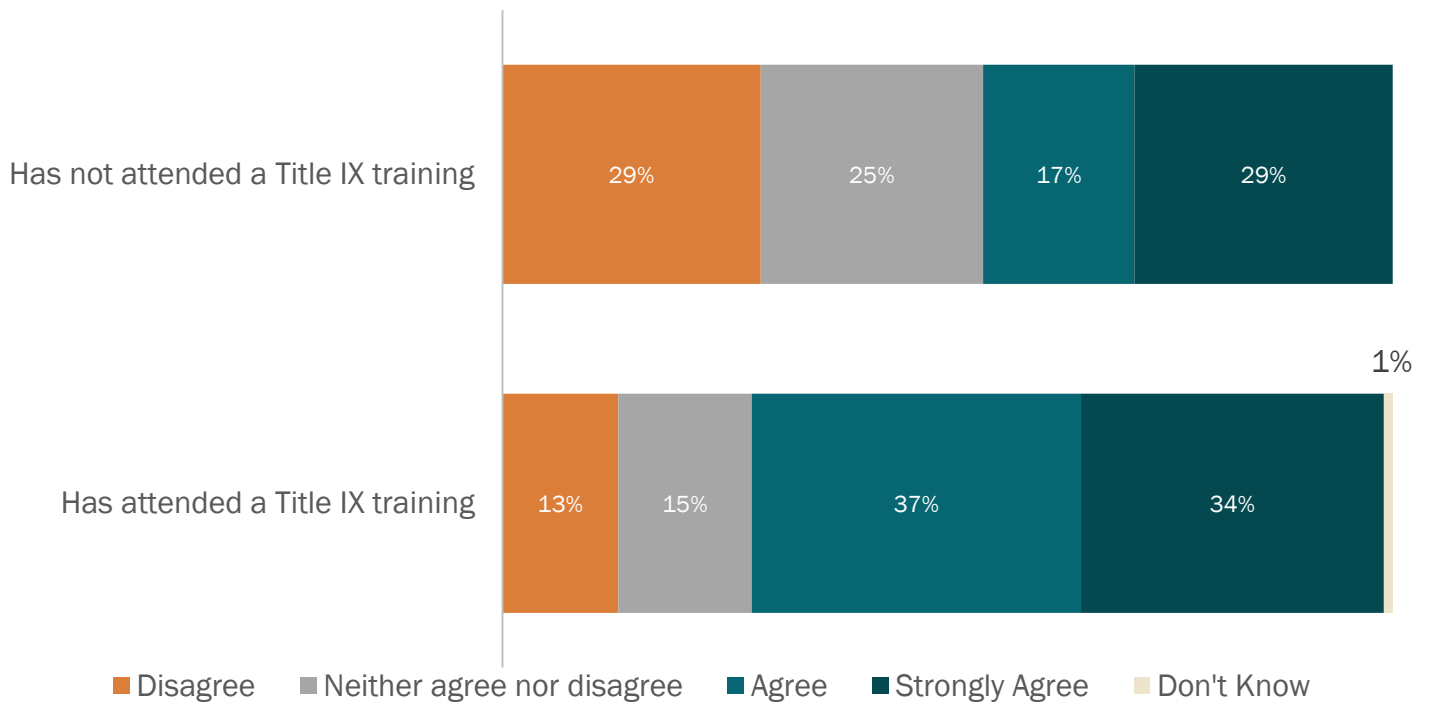
2018 Results:

Knowledge and Attitudes Regarding Resources, Procedures, and Policy

I am aware of resources and support services on campus.



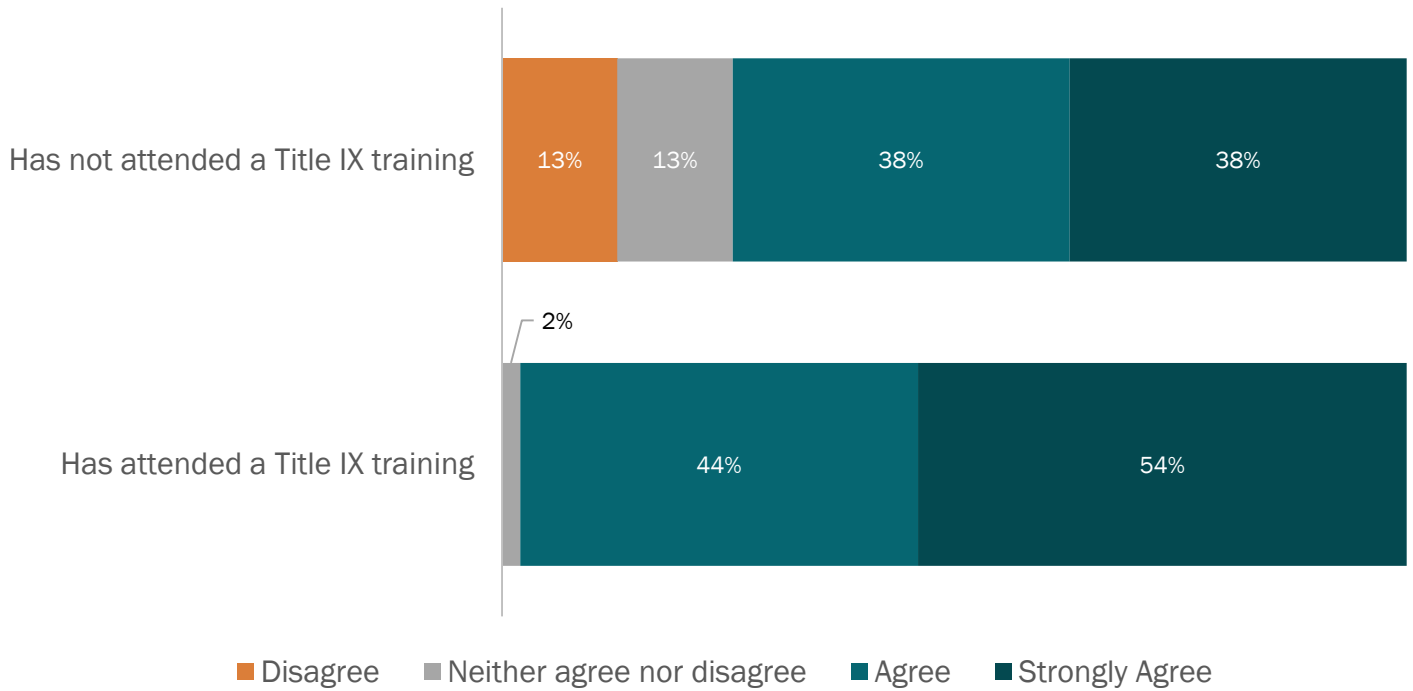
I am aware of resources and support services off campus.



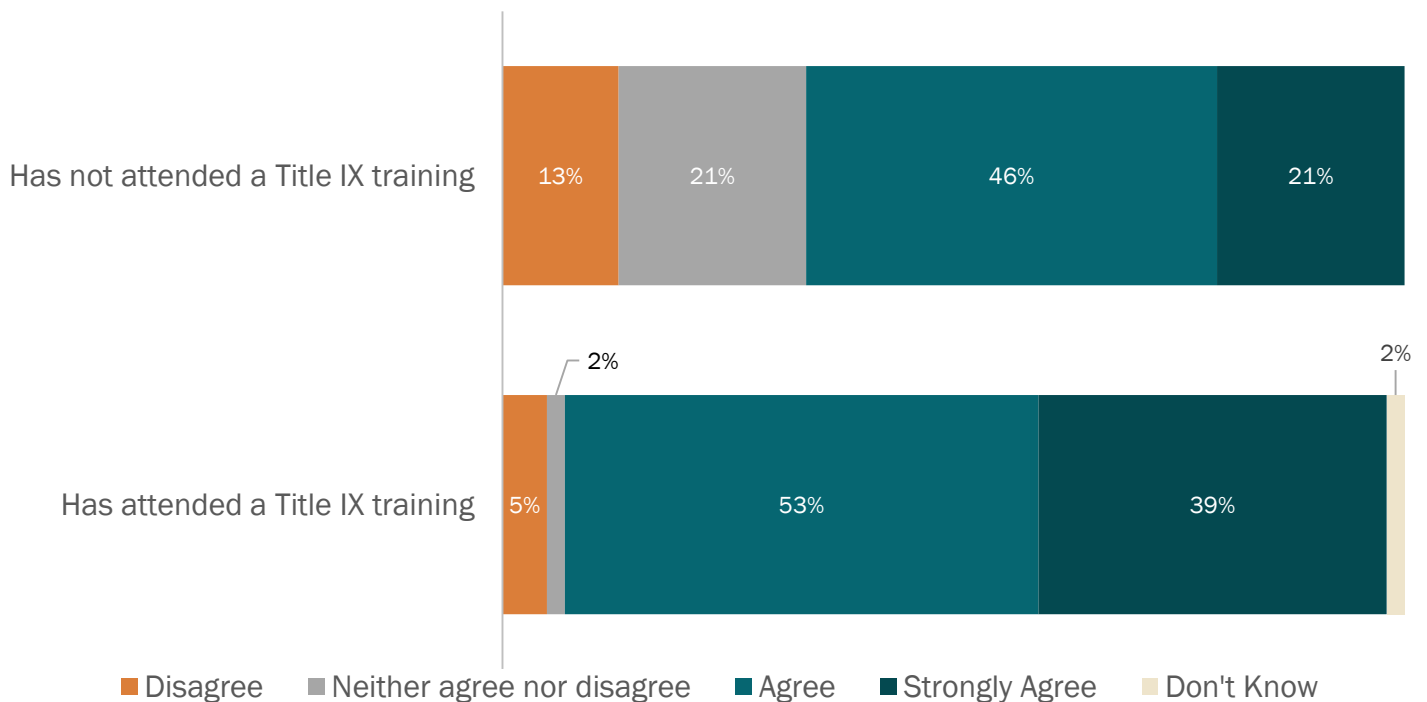
2018 Results:

Knowledge and Attitudes Regarding Resources, Procedures, and Policy

If I or a friend experienced sexual misconduct, I would know where to go for help.



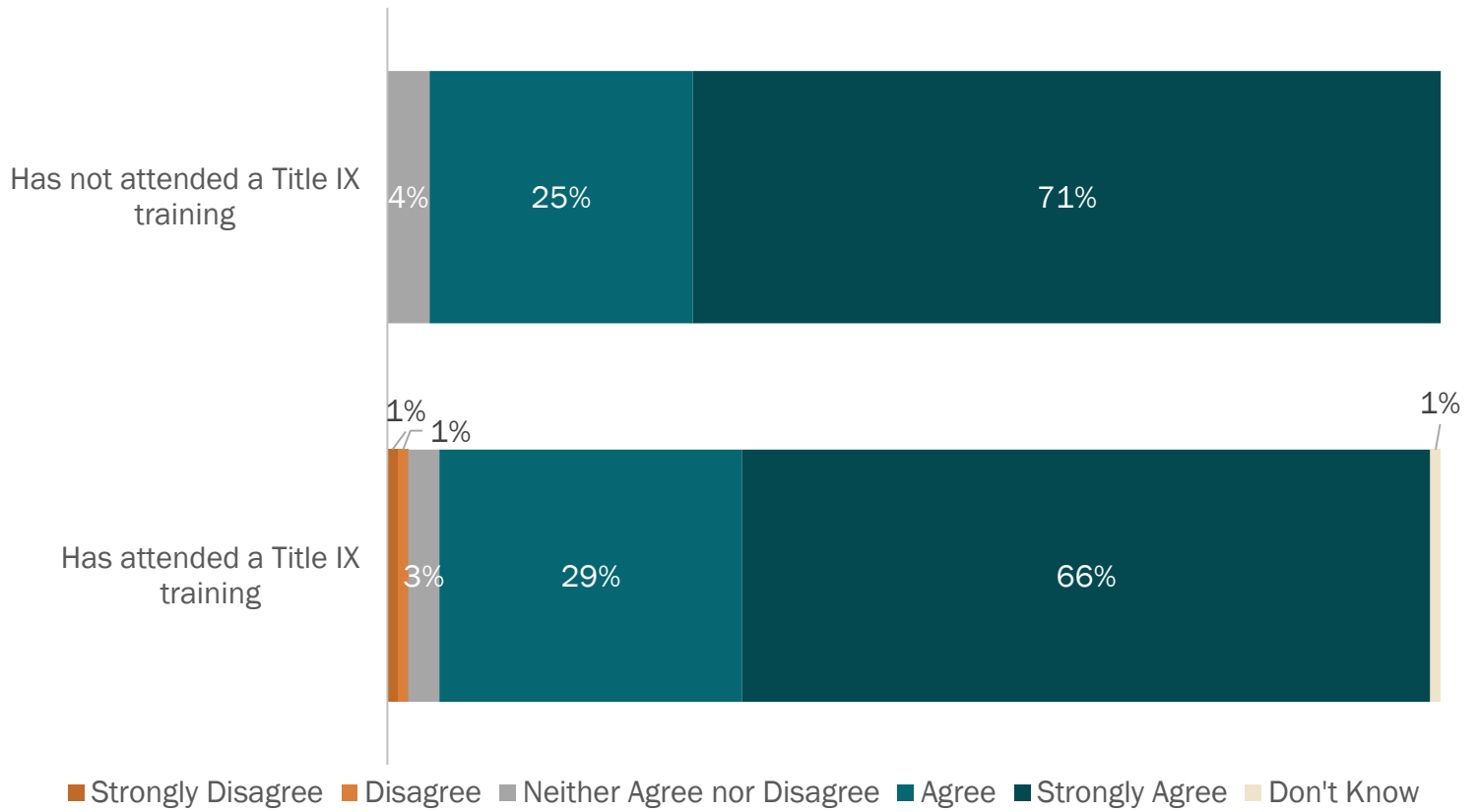
I believe that I am adequately trained on what to do if a Juilliard community member reports sexual assault to me.



2018 Results:

Knowledge and Attitudes Regarding Resources, Procedures, and Policy

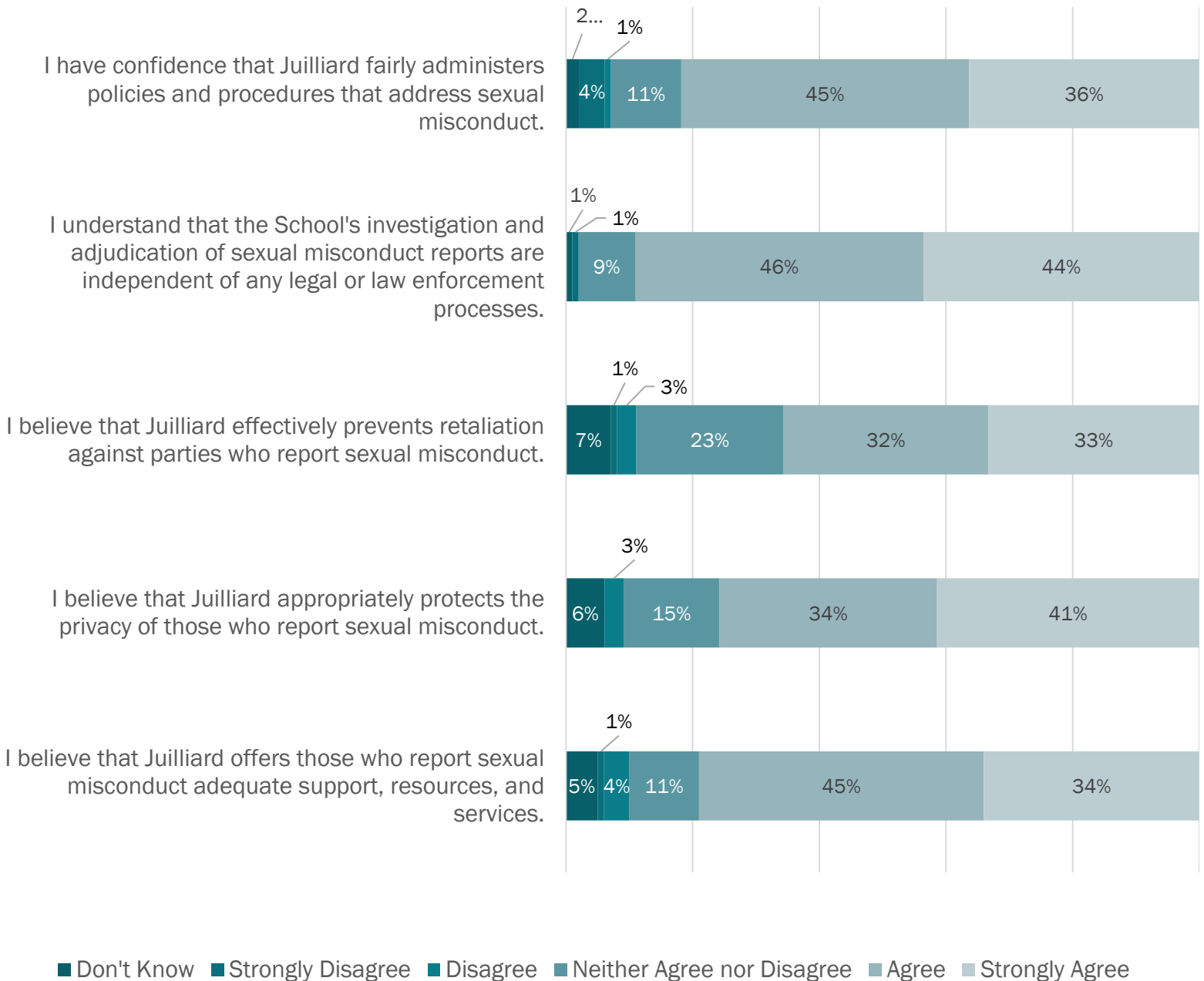
I understand what it means to provide affirmative consent for sexual acts.



2018 Results:

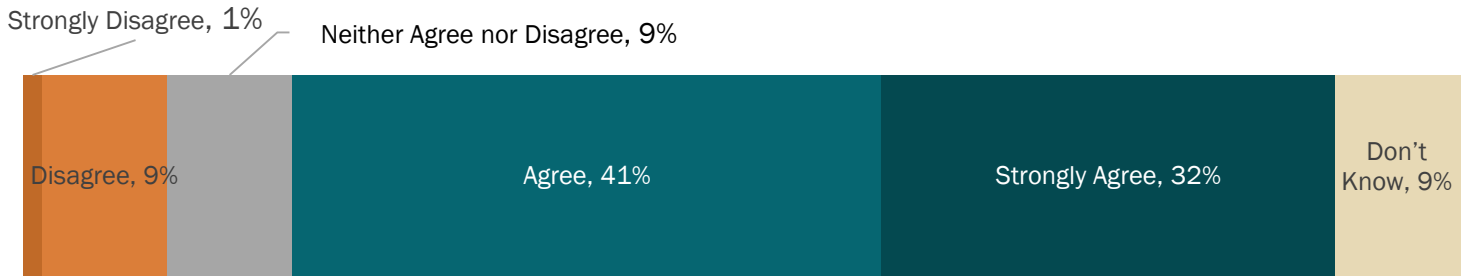
Knowledge and Attitudes Regarding Resources, Procedures, and Policy

Please rate your agreement with the following statements:

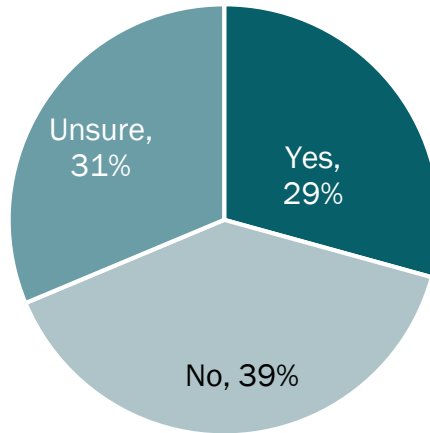


2018 Results: Bystander Intervention

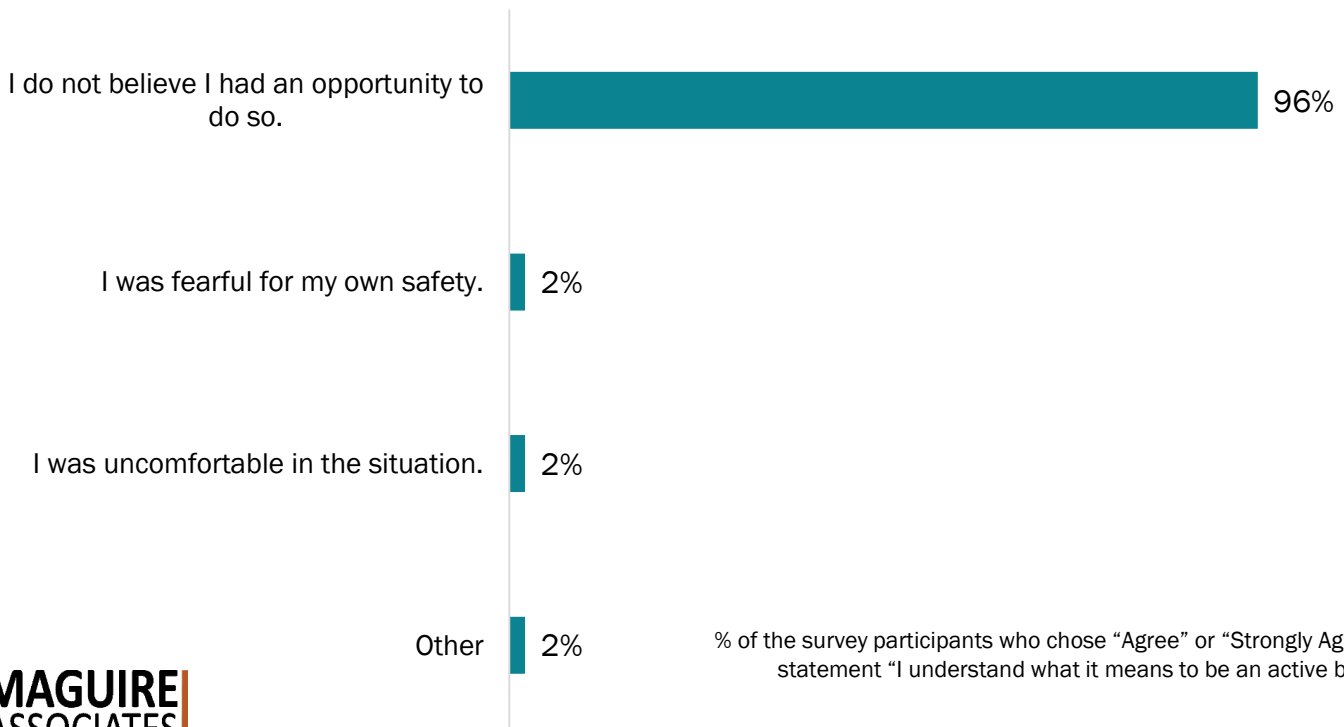
I understand what it means to be an active bystander.



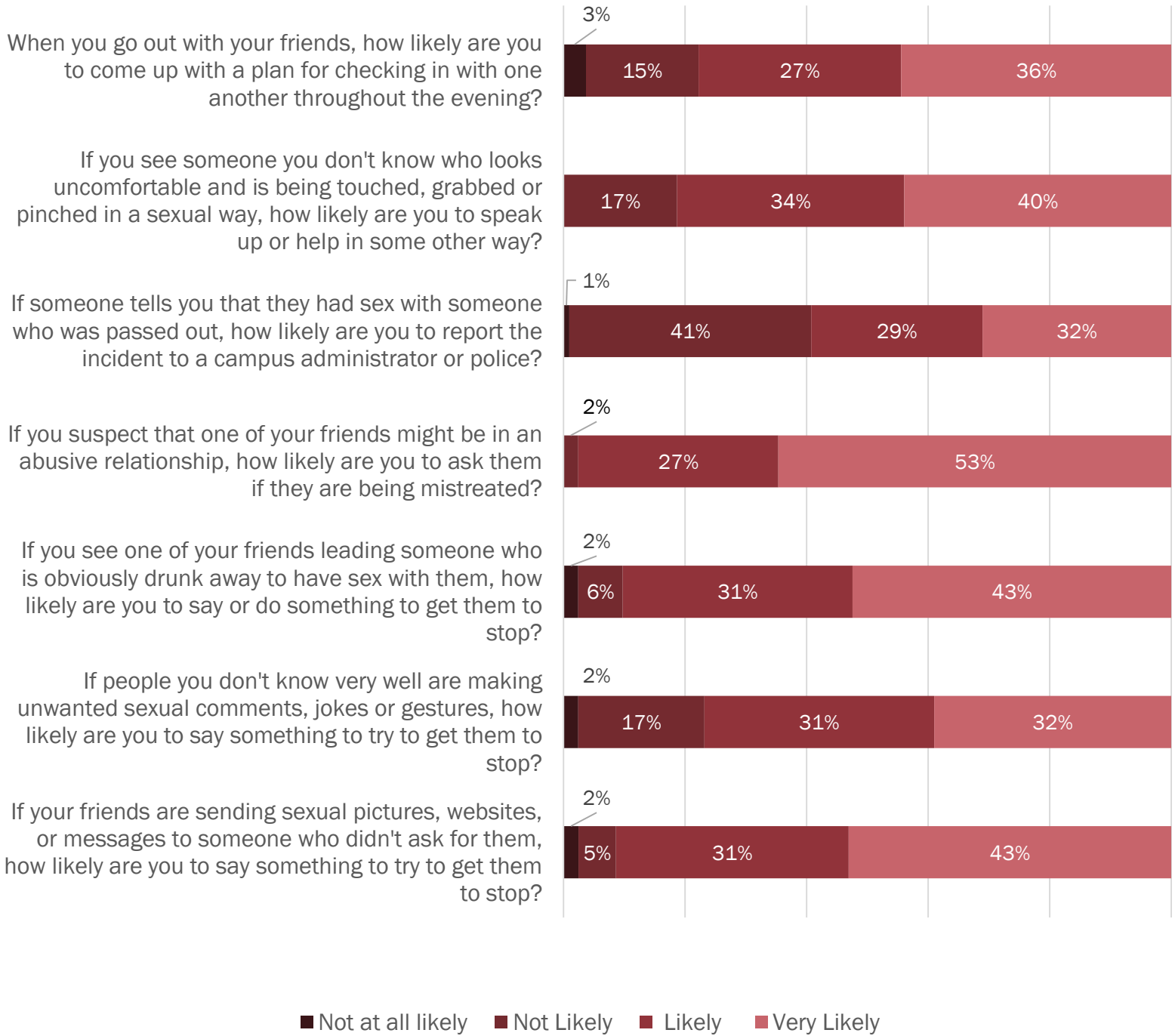
I have acted as an active bystander at Juilliard or at any activity involving Juilliard community members.



I have not acted as an active bystander at Juilliard or at any activity involving Juilliard community members because...



Comparison with 2016: Bystander Intervention



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Comparison with 2016: Bystander Intervention

At Juilliard, when students make sexual comments, jokes, or gestures that are unwelcome or inappropriate, other students stand up to them.

Strongly Disagree, 2%

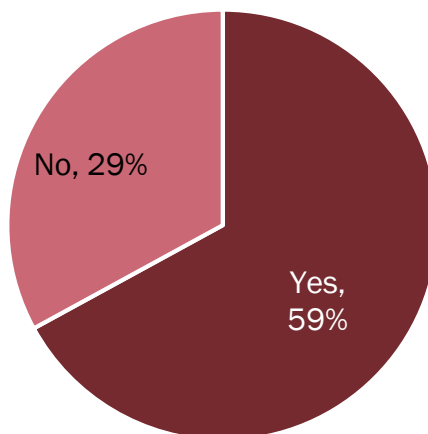


At Juilliard, if students see someone trying to have unwanted sexual contact with someone, they will try to stop them.

Strongly Disagree, 1%



Have you ever attended a workshop, orientation program or received any type of training or classes offered by Juilliard that covered how to intervene as a bystander to protect other students from sexual assault?



Note:

Students, faculty, and staff participated in the Climate 2018 Survey.

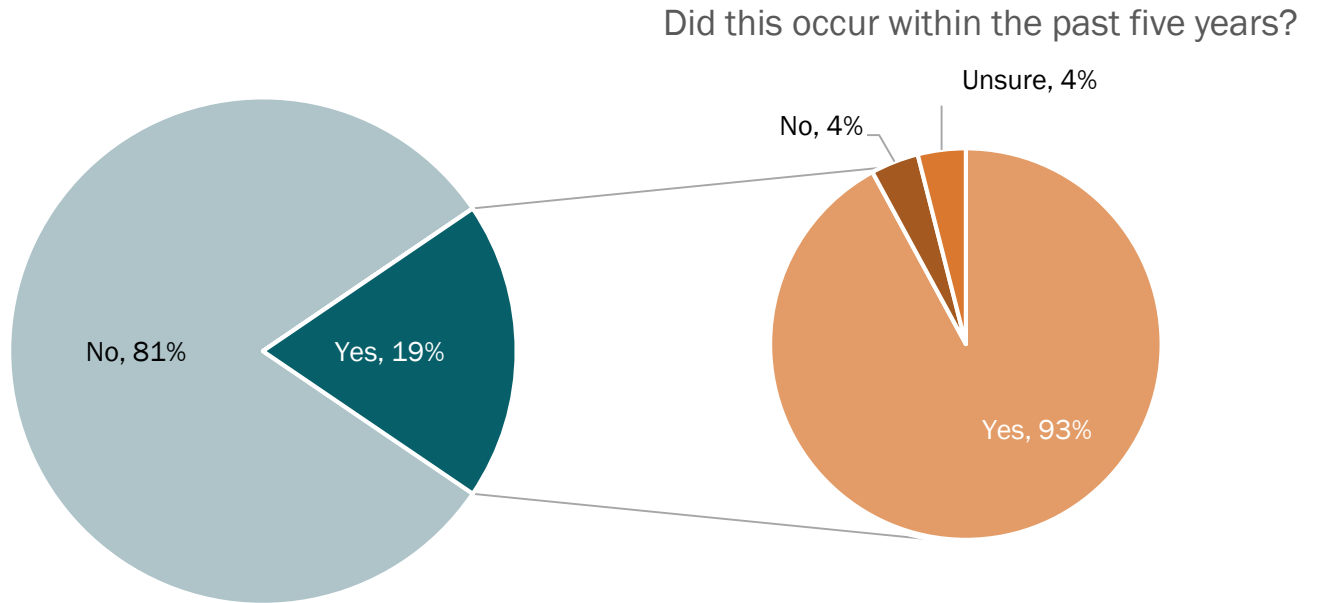
Only faculty and staff participated in the 2017 Climate Survey.

Only students participated in the 2016 Climate Survey.

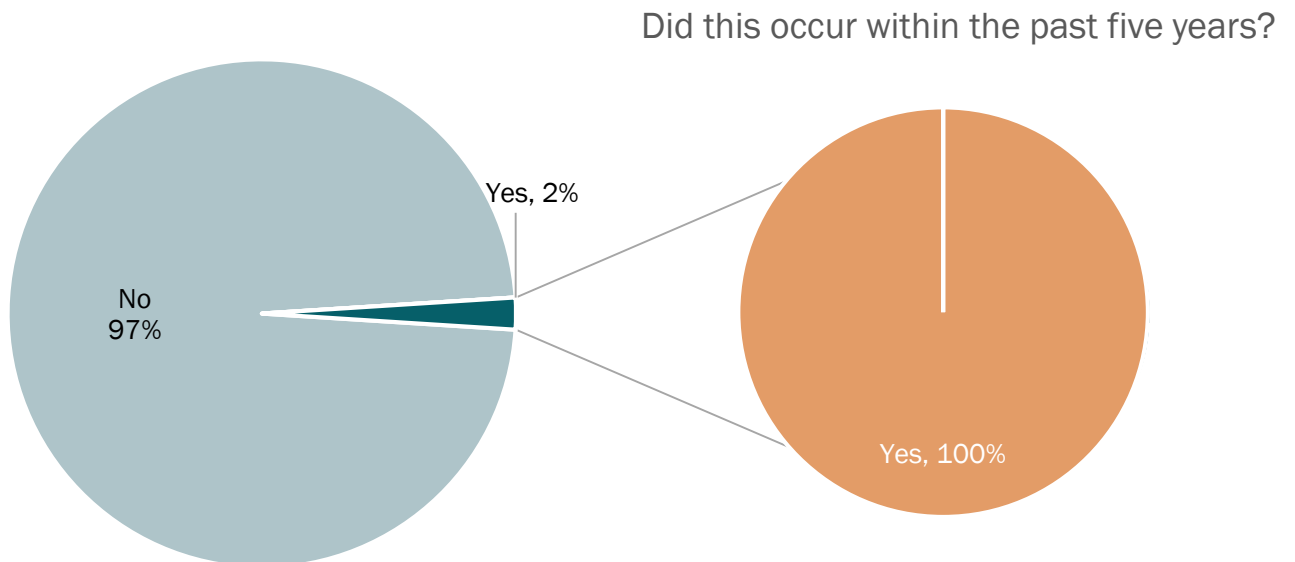
2018 Results:

Personal Experiences – Sexual Assault

Do you know a Juilliard student or employee who has been a victim of sexual assault at a Juilliard program or activity (on or off campus)?



Have you been a victim of sexual assault at a Juilliard program or activity (on or off campus)?



2018 Results:

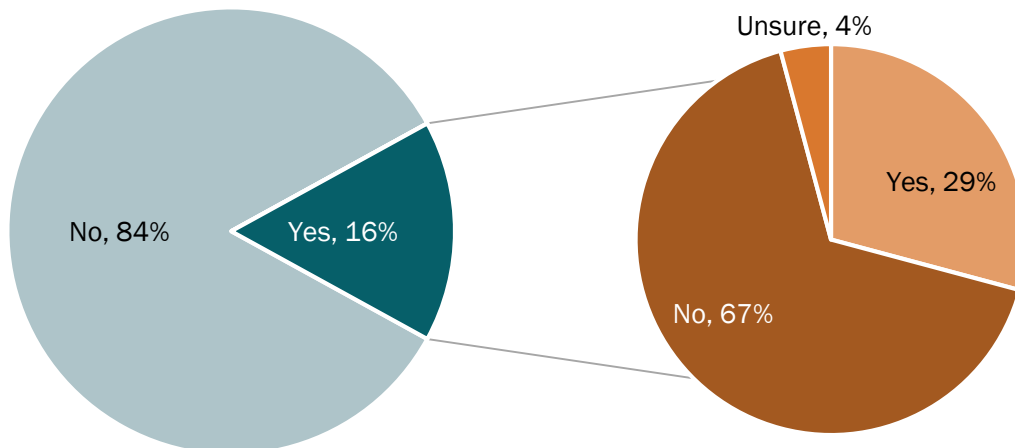
Personal Experiences – Sexual Assault location, resources, and responses

Of the 3 survey participants answered “Yes” to the question, “Have you been a victim of sexual assault at a Juilliard program or activity?”, the following was recorded:

Gender	On campus	Location	Source(s)	Responses
Female	Yes	-	Student	<ul style="list-style-type: none">I told a family member.I sought support from a faculty member.
Two-spirit	Yes	School	Partner/spouse	<ul style="list-style-type: none">I sought information online.
Genderqueer	Yes	Dorm room	Student	<ul style="list-style-type: none">I told a friend.

Have you been a victim of sexual assault unrelated to a Juilliard program or activity?

Did this occur within the past five years?

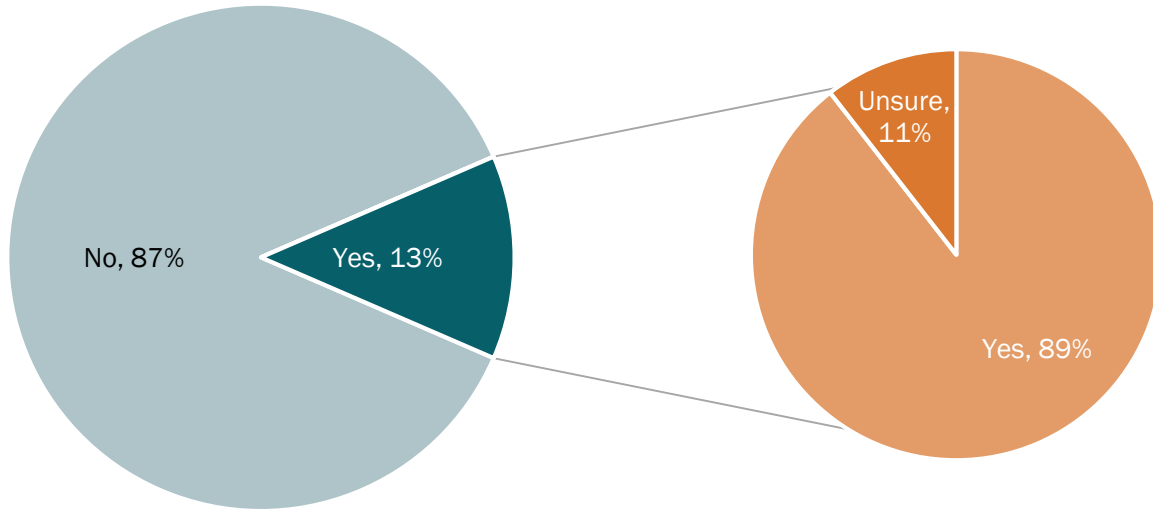


2018 Results:

Personal Experiences – Intimate Partner Violence

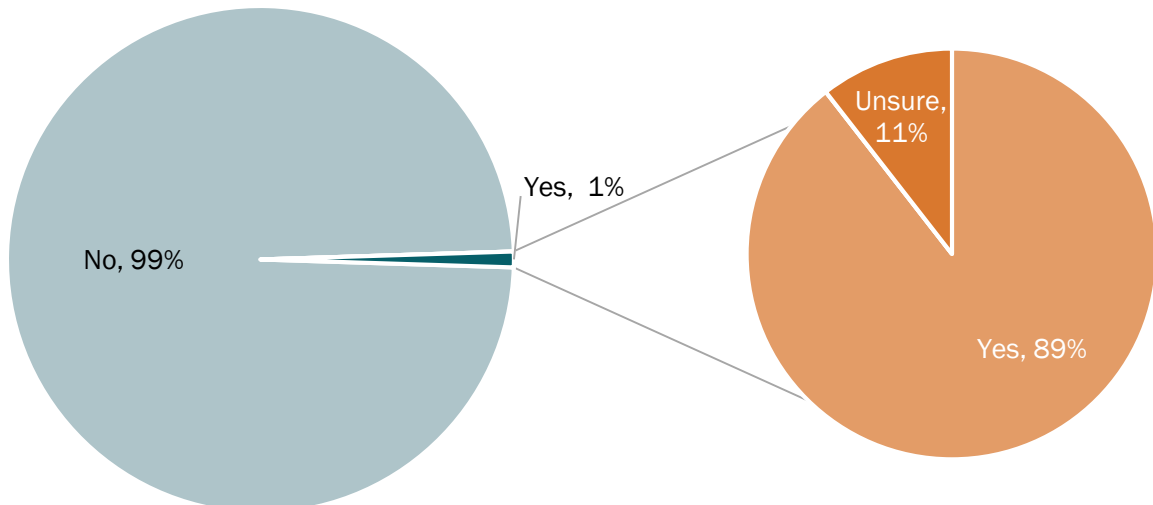
Do you know a Juilliard student or employee who has been a victim of intimate partner violence at a Juilliard program or activity (on or off campus)?

Did this occur within the past five years?



Have you been a victim of intimate partner violence at a Juilliard program or activity (on or off campus)?

Did this occur within the past five years?



2018 Results:

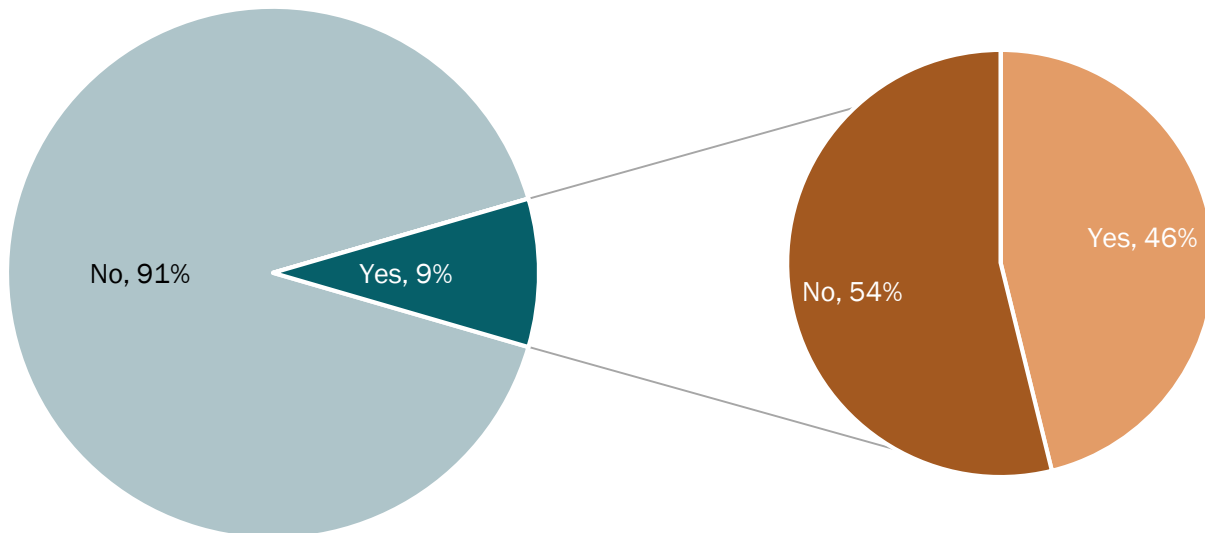
Personal Experiences – Intimate Partner Violence location, resources, and responses

Of the 3 survey participants answered “Yes” to the question, “Have you been a victim of intimate partner violence at a Juilliard program or activity?”, the following was recorded:

Gender	On campus	Off campus	Source(s)	Responses
Two-spirit		X	Friend	<ul style="list-style-type: none">• I sought information online.
Female	X	X	Student	<ul style="list-style-type: none">• I told a friend.• I told a family member.• I sought information online.

Have you been a victim of intimate partner violence unrelated to a Juilliard program or activity?

Did this occur within the past five years?

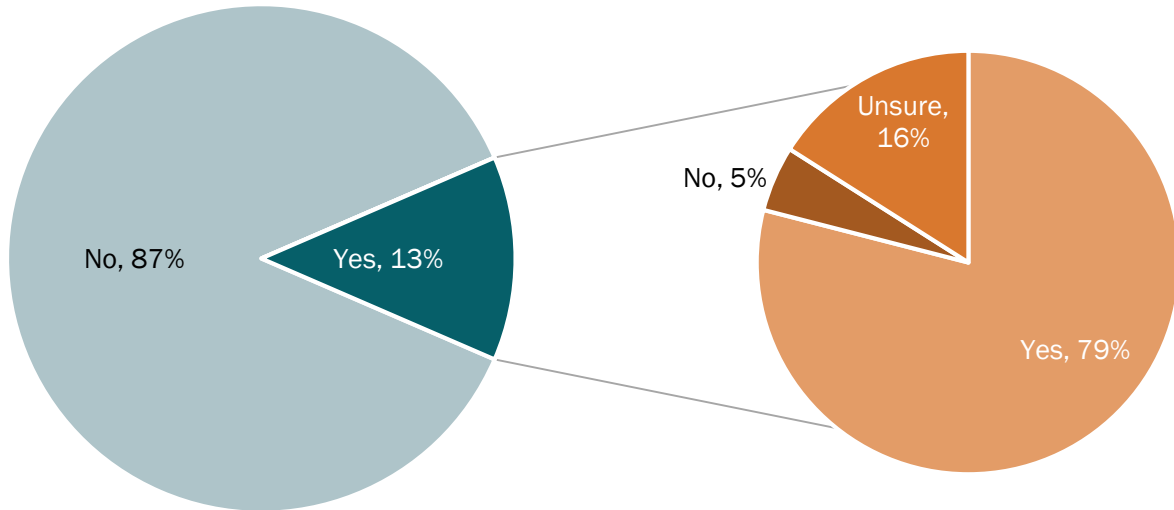


2018 Results:

Personal Experiences – Stalking

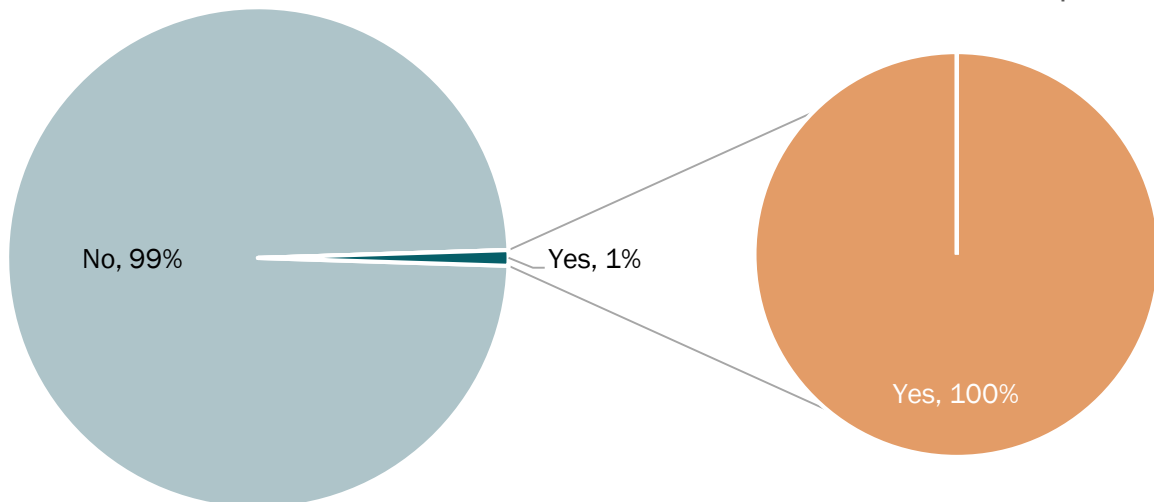
Do you know a Juilliard student or employee who has been a victim of stalking at a Juilliard program or activity (on or off campus)?

Did this occur within the past five years?



Have you been a victim of stalking at a Juilliard program or activity (on or off campus)?

Did this occur within the past five years?



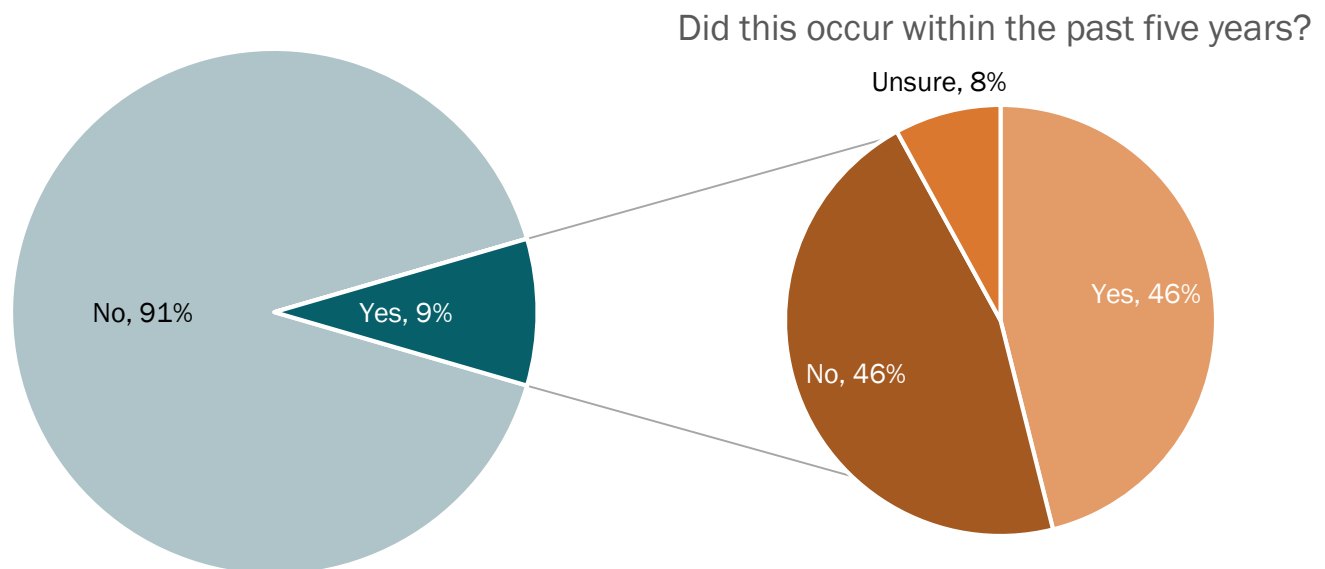
2018 Results:

Personal Experiences – Stalking location, resources, and responses

Of the 3 survey participants answered “Yes” to the question, “Have you been a victim of stalking at a Juilliard program or activity?”, the following was recorded:

Gender	On campus	Off campus	Source(s)	Responses
Female	X	X	Campus visitor	<ul style="list-style-type: none"> I told a friend. I told a family member. I told a Student Affairs staff member. I contacted Public Safety. I contacted a local law enforcement official/police. I sought support from a staff person. I sought support from a family member.
Female		X	Stranger	<ul style="list-style-type: none"> I told a friend.

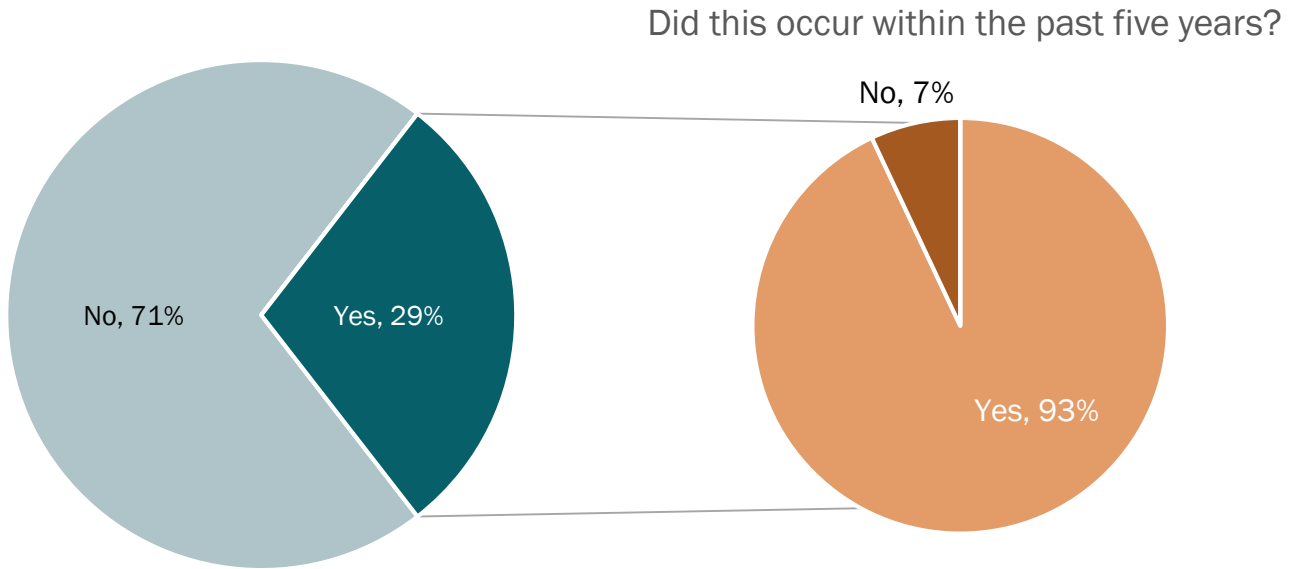
Have you been a victim of stalking unrelated to a Juilliard program or activity?



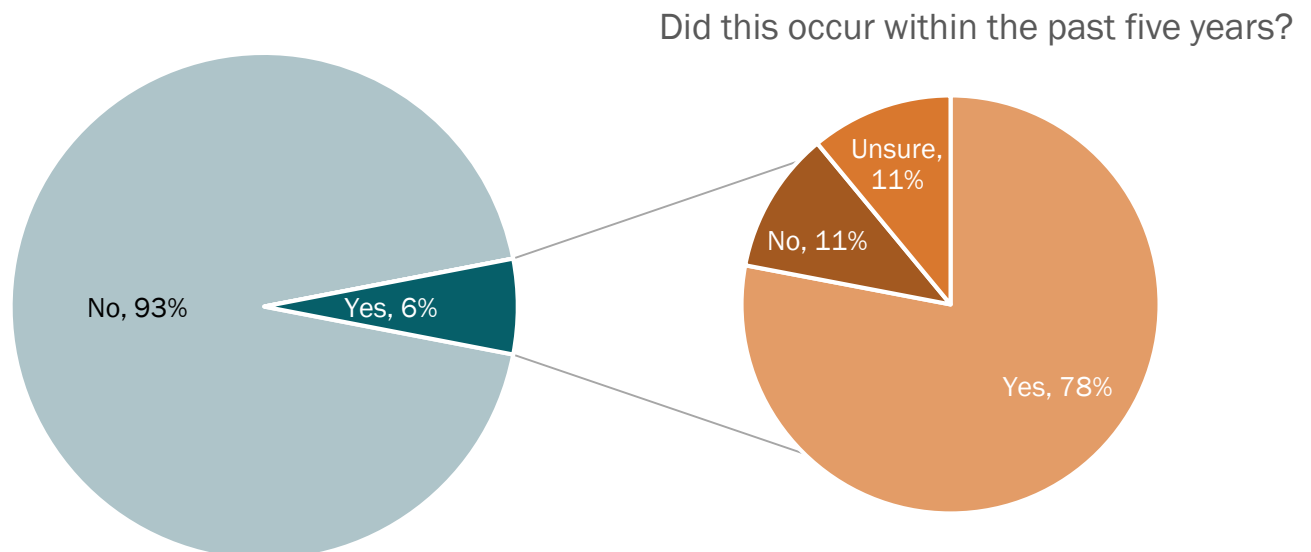
2018 Results:

Personal Experiences – Sexual Harassment

Do you know a Juilliard student or employee who has been a victim of sexual harassment at a Juilliard program or activity (on or off campus)?



Have you been a victim of sexual harassment at a Juilliard program or activity (on or off campus)?



2018 Results:

Personal Experiences – Sexual Harassment location, resources, and responses

Of the 3 survey participants answered “Yes” to the question, “Have you been a victim of sexual harassment at a Juilliard program or activity?”, the following was recorded:

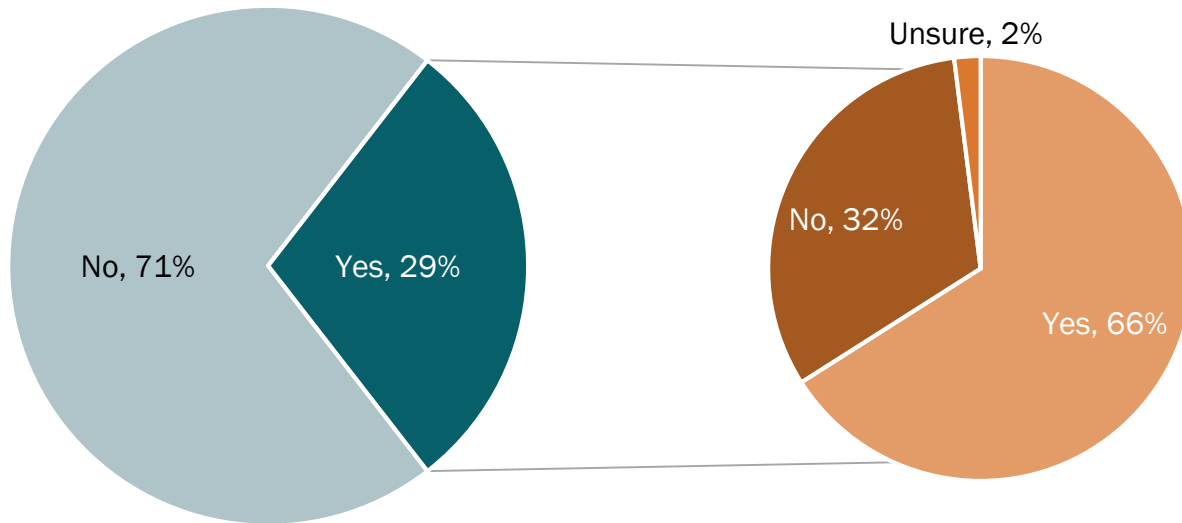
Gender	On campus	Off campus	Location	Source(s)	Responses
Female	X			Faculty member	
Female		X	Parties	Student	<ul style="list-style-type: none"> I told a friend.
Female	X	X		Campus visitor	<ul style="list-style-type: none"> I did nothing.
Female	X	X		Student	<ul style="list-style-type: none"> I told a friend. I told a family member. I sought support from a staff person. I sought support from a faculty member.
Female	X			Friend, Stranger, Student, Teaching Fellow/Assistant/Tutor	
Male				Stranger, Student	<ul style="list-style-type: none"> I told a friend.
Female	X		Rose Building	Public Safety, Student	<ul style="list-style-type: none"> I told a Student Affairs staff member.
Female	X		Phone call	Faculty	<ul style="list-style-type: none"> I did nothing.
Female	X			Co-worker, Staff member	<ul style="list-style-type: none"> I did nothing.

2018 Results:

Personal Experiences – Sexual Harassment

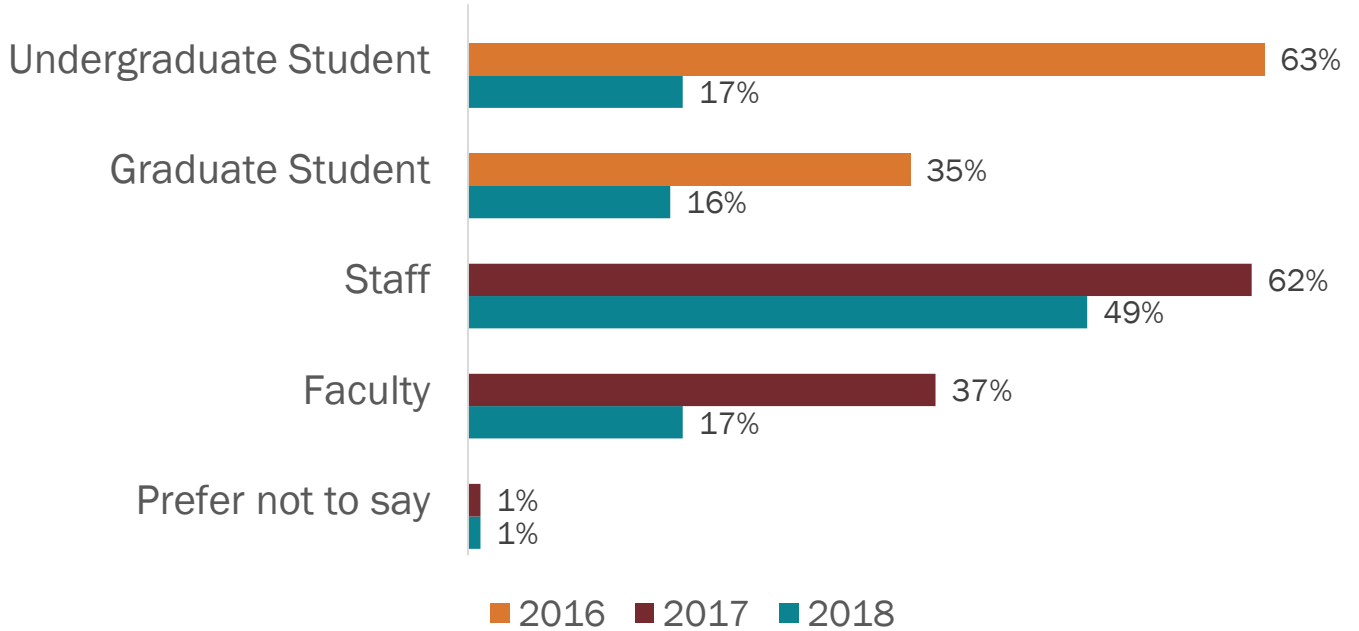
Have you been a victim of sexual harassment unrelated to a Juilliard program or activity?

Did this occur within the past five years?

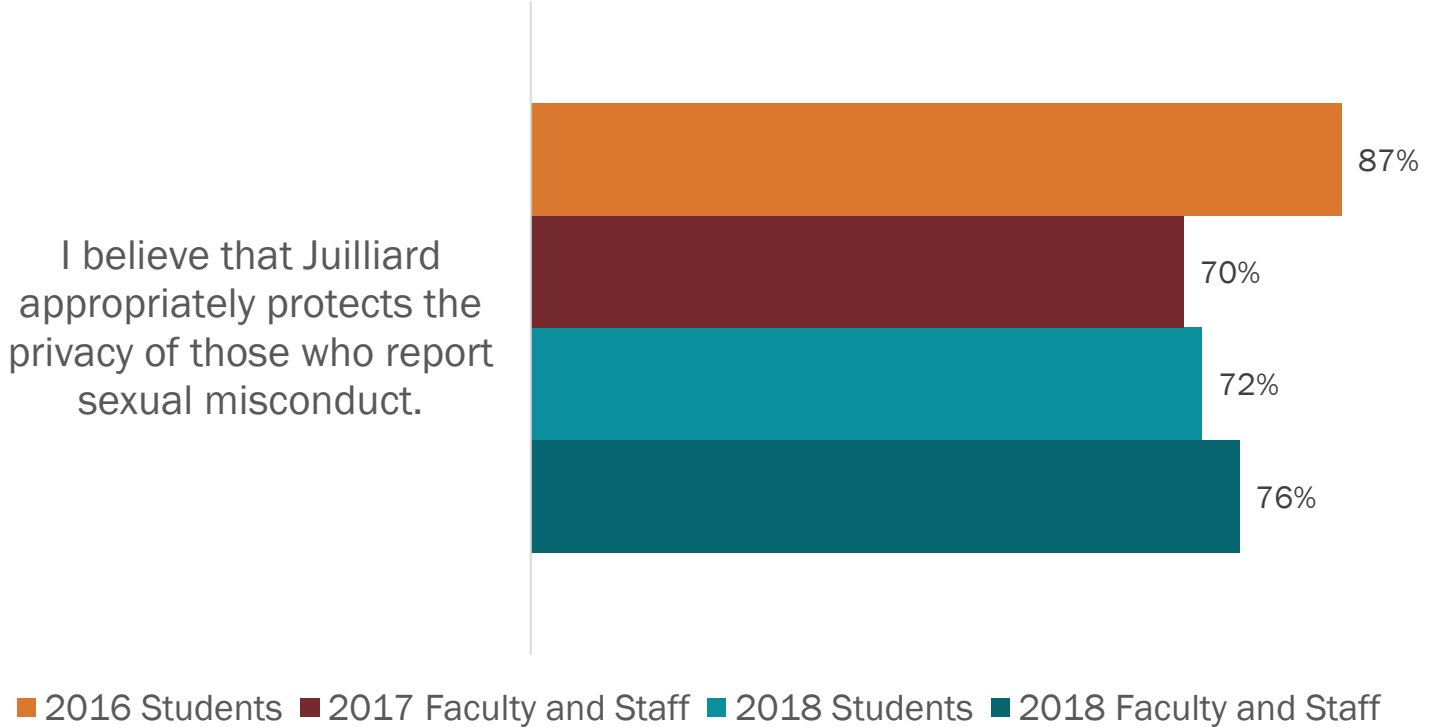


Comparisons with previous years

What is your position at Juilliard?



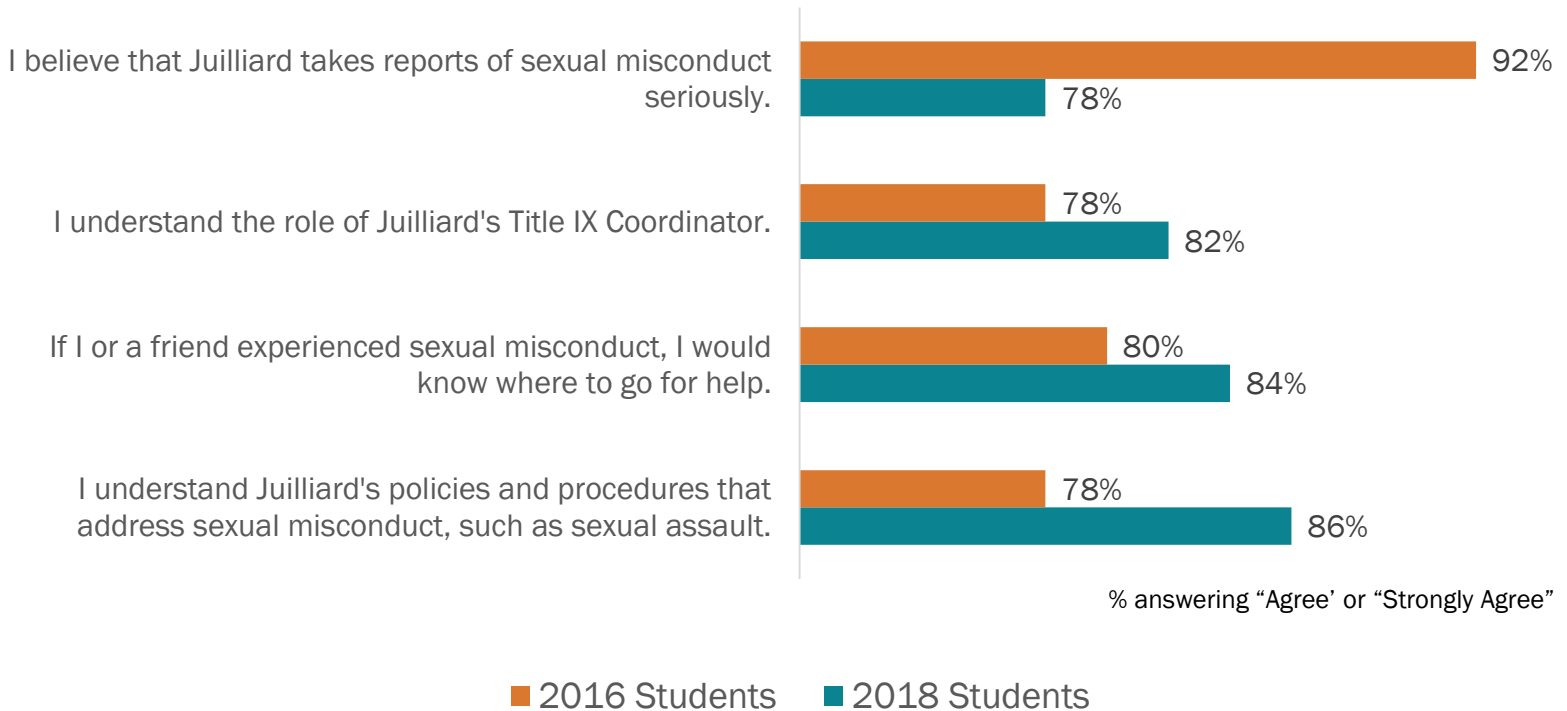
Comparisons across all 3 years



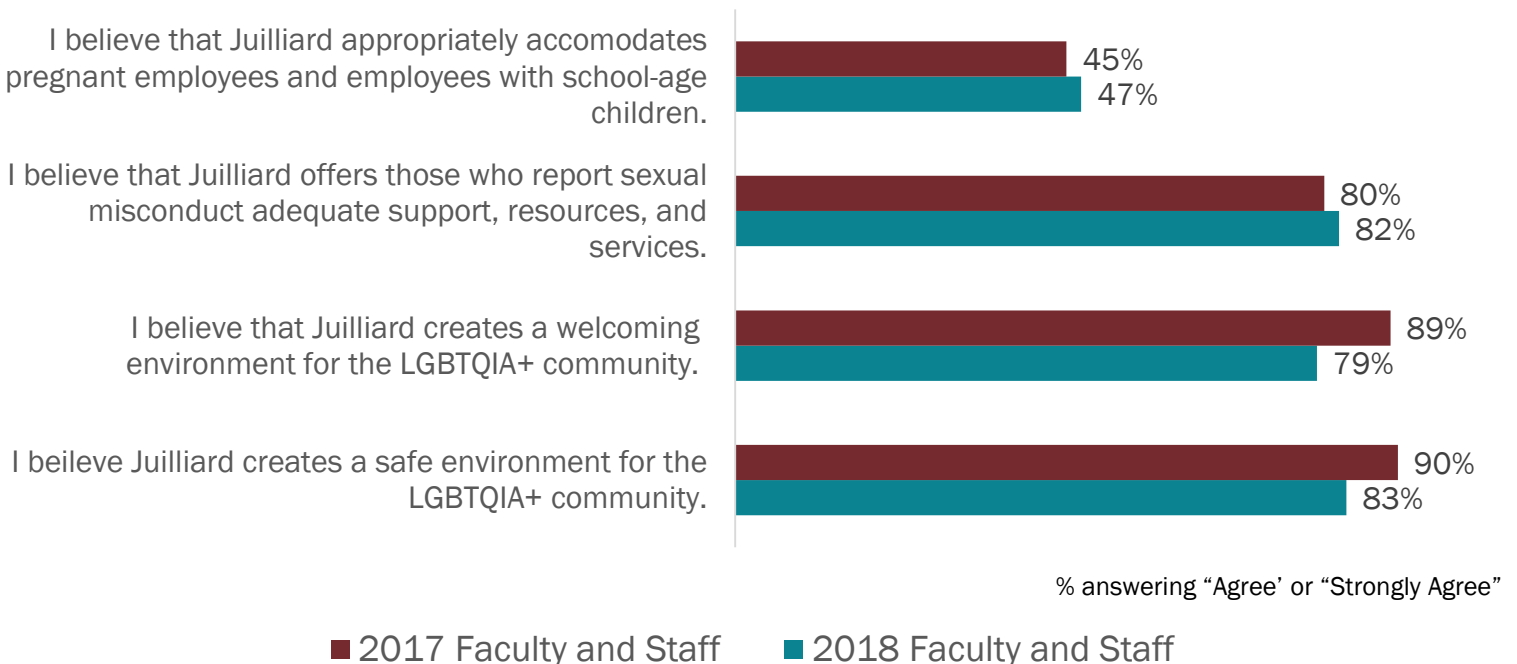
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 Only students participated in the 2016 Climate Survey.

Comparisons with previous years

Comparison with 2016



Comparison with 2017



Note:

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Use of Findings

The Campus Climate Survey results are being used by the Title IX Team and relevant stakeholders to inform Juilliard's prevention, education, and response efforts. These results are being published on Juilliard's website to provide transparency about the community's awareness and attitudes involving Juilliard's Title IX activities, and to demonstrate the prevalence of sexual misconduct among the community.

The results support the need for continued and ongoing prevention and education efforts, which can help close knowledge gaps and promote dialogue around safety and inclusion. Trainings, educational programs, and other outreach efforts should reinforce a number of key concepts:

- ◇ All reports of sexual misconduct are treated seriously and reviewed by the Title IX Coordinator, who then takes action in accordance with the School's Sexual Misconduct Policy, which is informed by federal, state, and local laws and regulations.
- ◇ Retaliation is strictly prohibited by the Sexual Misconduct Policy, and may result in disciplinary or employment action, including expulsion and termination.
- ◇ There are a multitude of campus and off-campus resources available to community members, many of which are free and confidential.
- ◇ How an individual can effectively intervene as an active bystander.

Additionally, the results warrant continued support its LGBTQIA+ community through actions involving educational programming, facilities, and policy.

Juilliard will continue conducting the Campus Climate Survey on a biennial basis to identify trends and gather information that can be used to best serve its community. If you would like more information, please contact Juilliard's Title IX Coordinator, whose contact information can be found at www.juilliard.edu/title-ix.



MAGUIRE ASSOCIATES



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