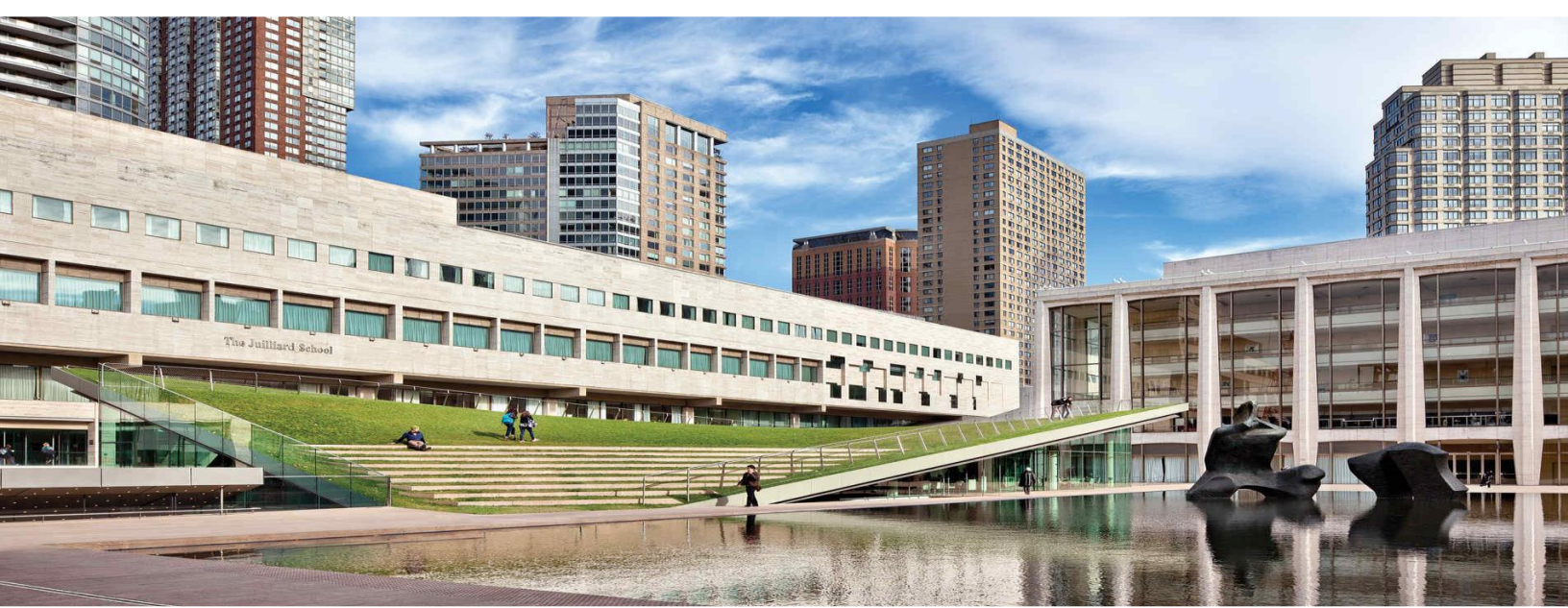


# The Juilliard School

## Sexual Misconduct Campus Climate Survey 2020 Results



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Introduction

The Juilliard School recognizes the importance of prevention and response to sexual misconduct for students and employees.

During Spring 2020, the School conducted the 2020 Sexual Misconduct Campus Climate Survey to assess the community’s awareness and perceptions of school and community sexual misconduct resources, support services, prevention, training, policies, reporting, and response. The survey results also reflect the prevalence of sexual misconduct among the community, specifically domestic violence, dating violence, stalking, and sexual assault, as well as attitudes and behavior related to affirmative consent, bystander intervention, and reporting to the school and law enforcement.

Legal Compliance

The Sexual Misconduct Campus Climate Survey is conducted by the Bias Response and Title IX Office every other year in compliance with [New York State Education Law Article 129-B](#). The survey questions are informed by the requirements under this law.

2020 Results Summary

The 2020 Campus Climate Survey collected 196 responses from students, faculty, and staff, resulting in a survey response of 10.4%. The response rate more than doubled from the 5% 2018 response.

Survey participants were anonymous. Information in this report contains no personally identifiable information.

Recommendations

The survey results support the need for continued ongoing prevention efforts, which can help close knowledge gaps and promote dialogue around safety and inclusion. Training, educational programs, and other outreach efforts should reinforce several key concepts:

- Retaliation is strictly prohibited by school policies and may result in immediate emergency removal from academic or employment activity and potential disciplinary action, including expulsion or termination, through formal resolution.

- All reports of sexual misconduct, as well as any type of harassment, discrimination, or hate/bias crimes are treated seriously, reviewed by Bias Respondent and Title IX staff, who then acts in accordance with the School's Sexual Misconduct Policy and any other relevant school policy. These policies are informed by local, state, and federal law.
- Reporting/impacted individuals preferences are honored whenever possible.
- Bias Response and Title IX staff cannot promise confidentiality, but are trained to safeguard privacy to the greatest extent possible.
- Reported parties are presumed not responsible for policy violations under the Sexual Misconduct Policy unless a preponderance of evidence is reached in the formal resolution process. This standard is required by federal regulations.
- There are a multitude of campus and off-campus resources available to community members, many of which are free, confidential, and specialized to support healing, safety, and equity.
- What does it mean to be an active bystander.
- How an individual can effectively and safely intervene as an active bystander.
- How an individual can act as an ally to the LGBTQIA+ community and other marginalized groups.

Data gathered also supports growing educational programming and policy actions to support the LGBTQIA+ community, parents, people nursing, and pregnant people.

## 2022 Survey

The Bias Response and Title IX Office is revising the survey instrument for 2022. The office plans to launch the new version in spring 2022.

As in spring 2020, the office will make aim to avoid survey scheduling conflicts and to strengthen incentives for survey participation. In spring 2020, office staff visited nearly all academic and administrative offices to distribute flyers about the survey, candy, and giveaways from community organizations (e.g. key chains, highlighters). During these visits, staff encouraged community members to complete the survey and shared about other office initiatives.

## Additional Information

For more information, including resources, school and community support services, rights, response options, and policies, please visit the [Bias Response and Title IX webpage](#).

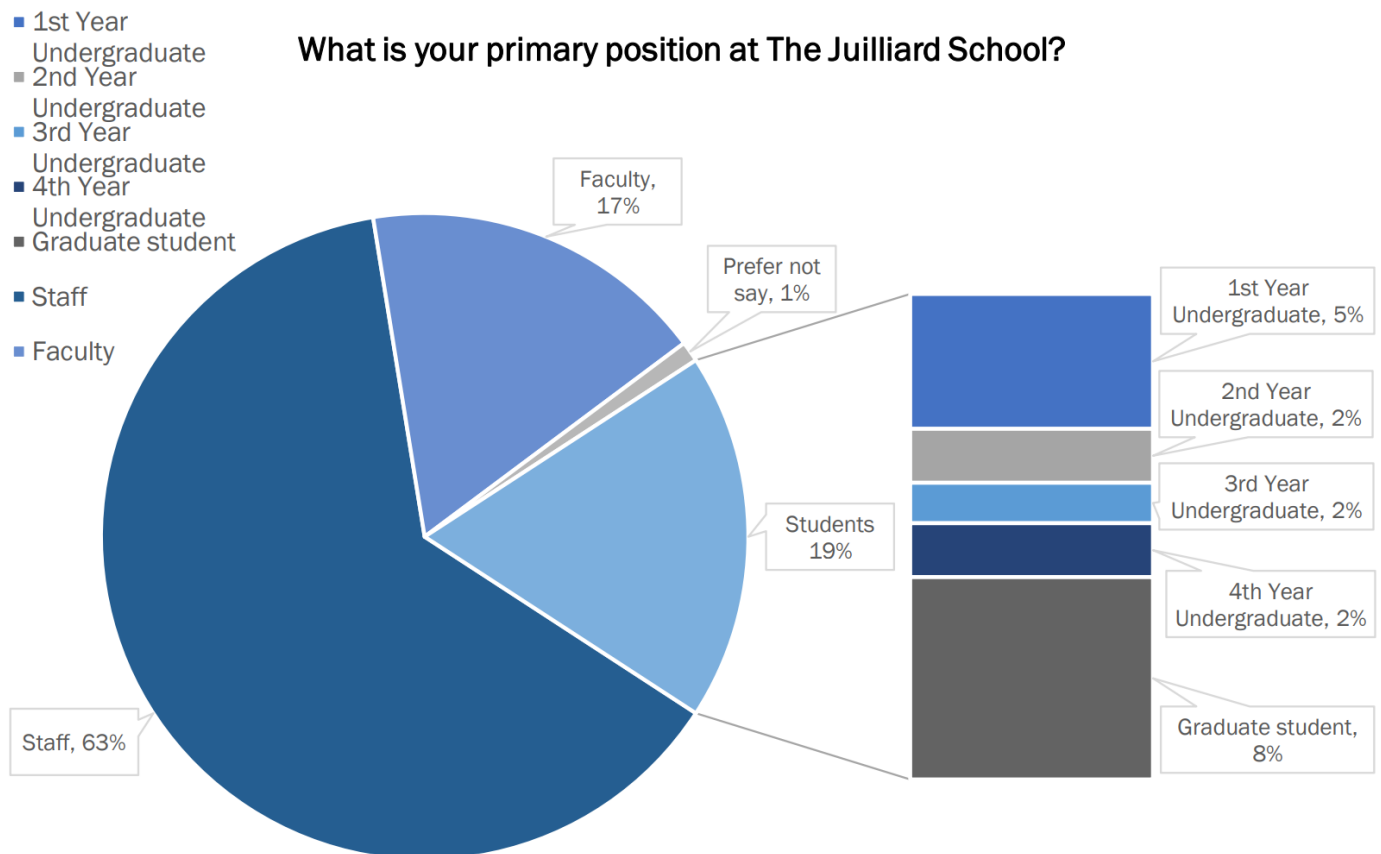
## APPENDIX

### Data Visualization

#### Contents

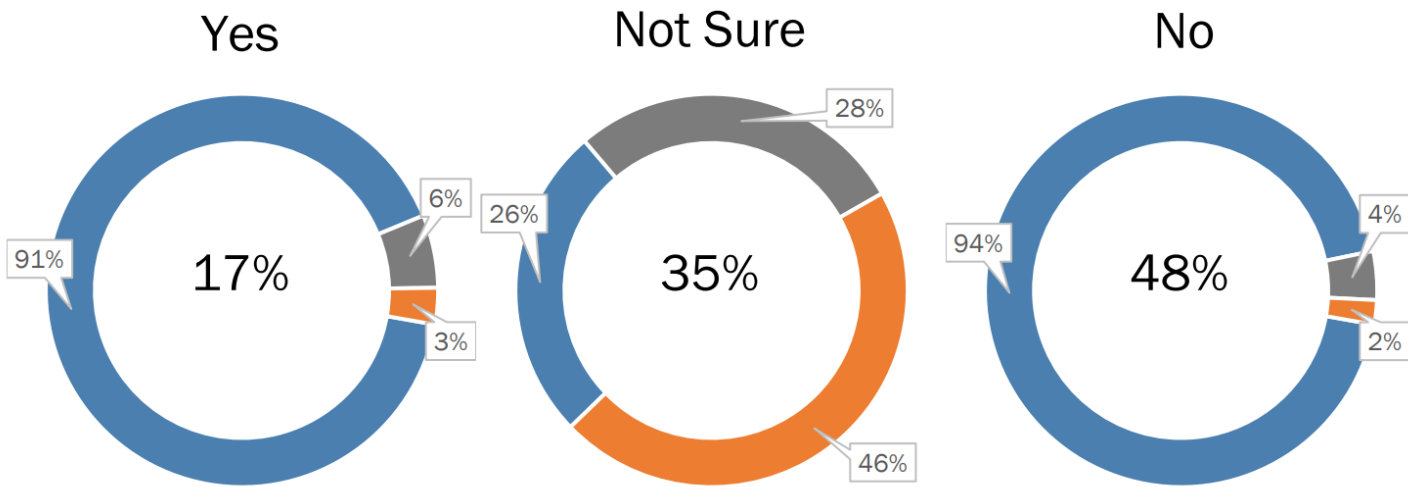
- Survey Participant Breakdown by Primary Relationship to School
- Bystander Intervention Question Results
- Awareness of Title IX Information
- Prevalence of Sexual Misconduct

#### 1- Survey Participant Breakdown by Primary Relationship to School

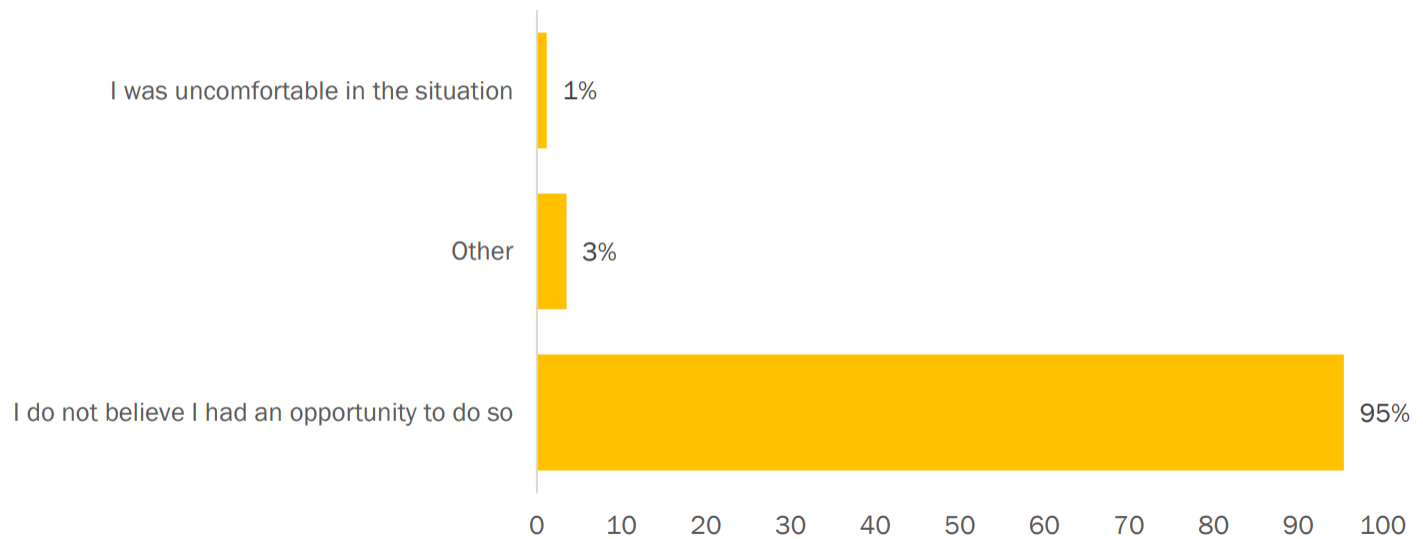


## 2- Bystander Intervention Question Results

**I have acted as an active bystander at Juilliard or at any activity involving Juilliard community members**

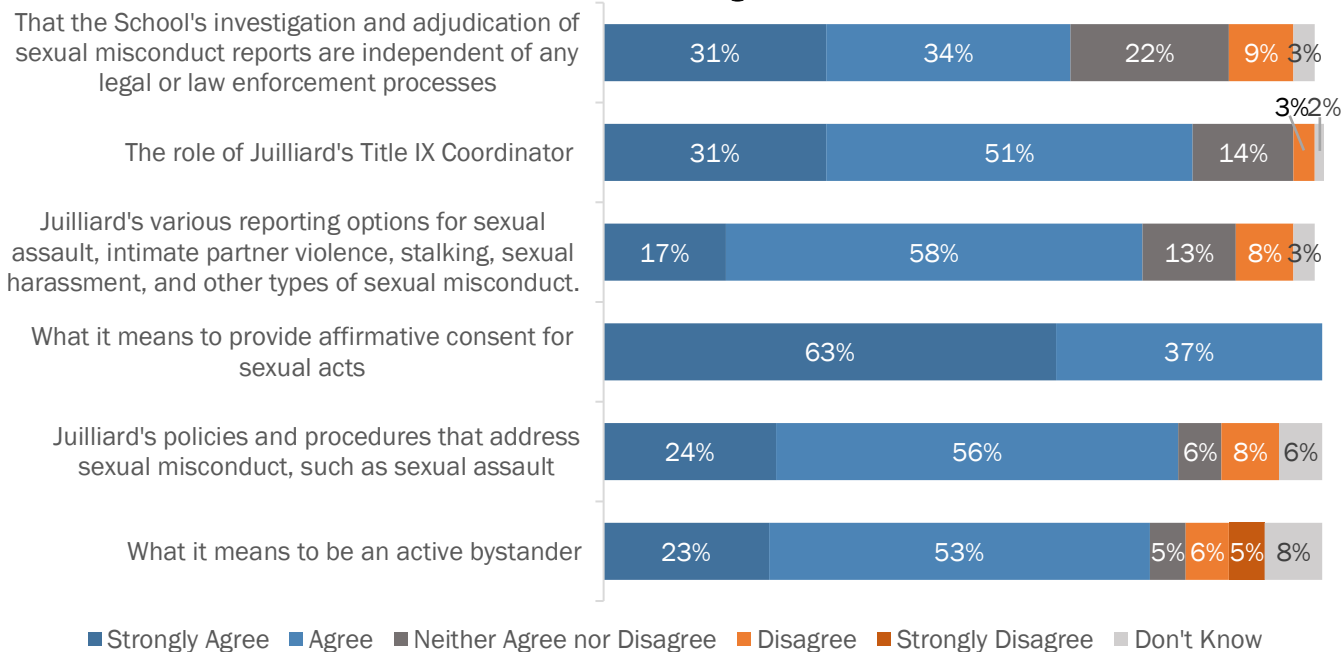


**I have not acted as an active bystander at Juilliard or at any activity involving Juilliard community members because...**

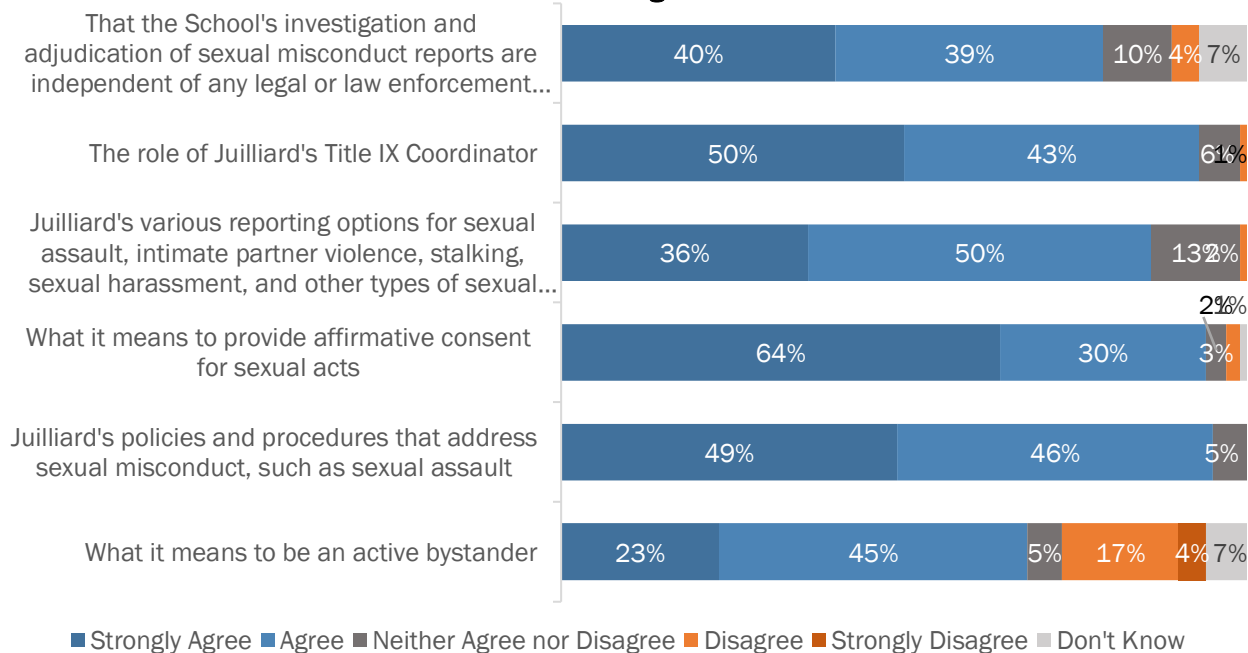


### 3- Awareness of Title IX Information

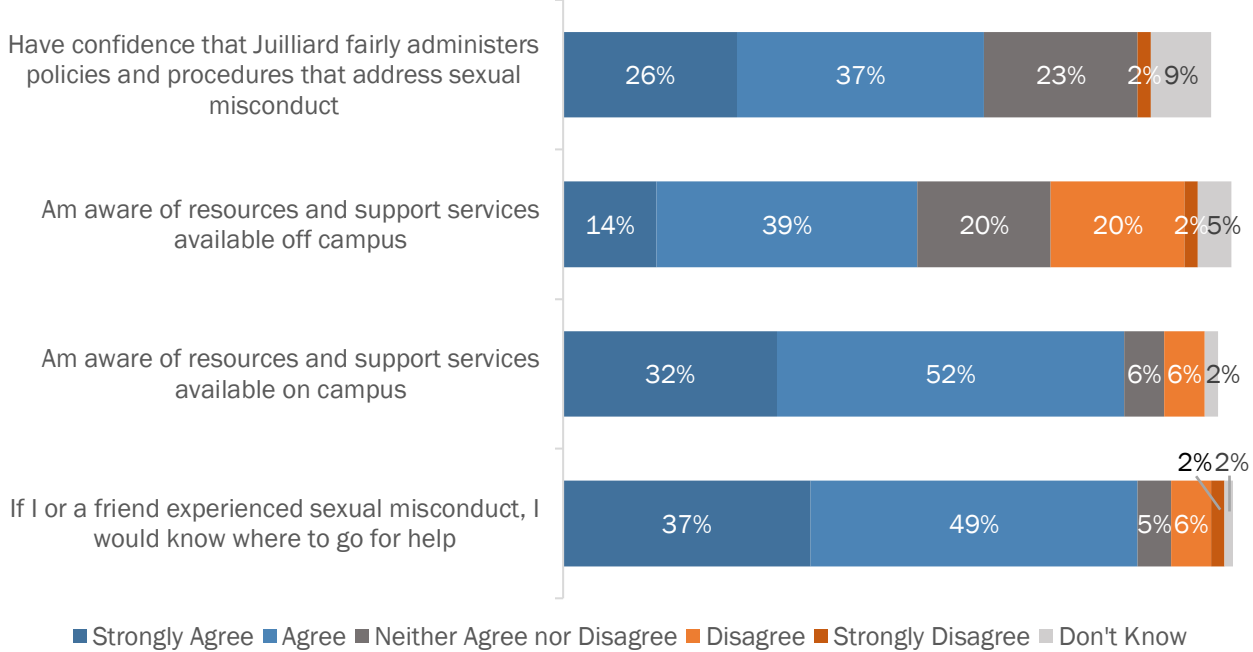
#### I did not attend Title IX training and I understand...



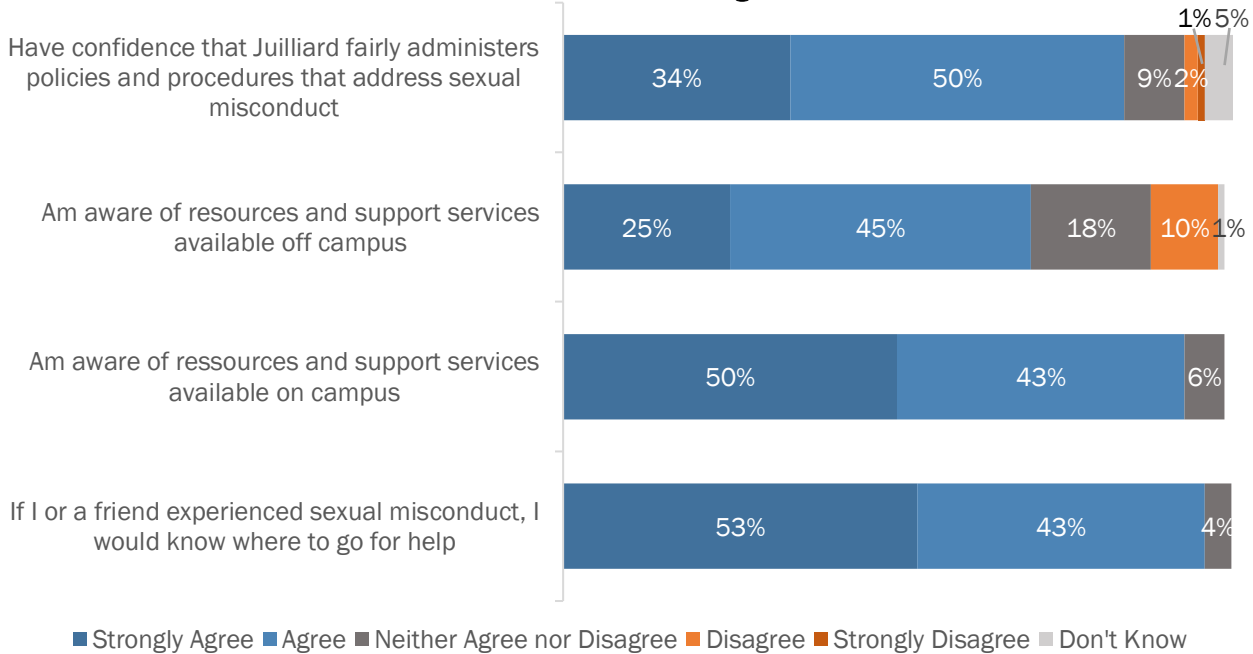
#### I attended Title IX training and I understand...



### I did not attend Title IX training and I...



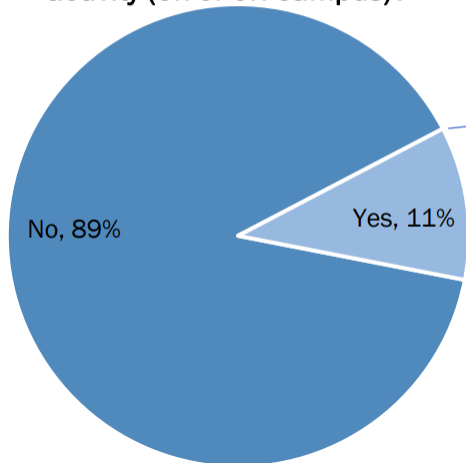
### I attended Title IX training and I...



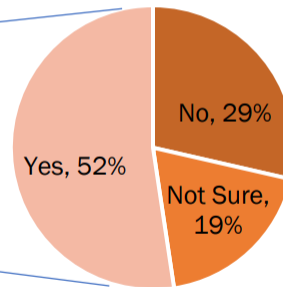


#### 4- Prevalence of Sexual Misconduct

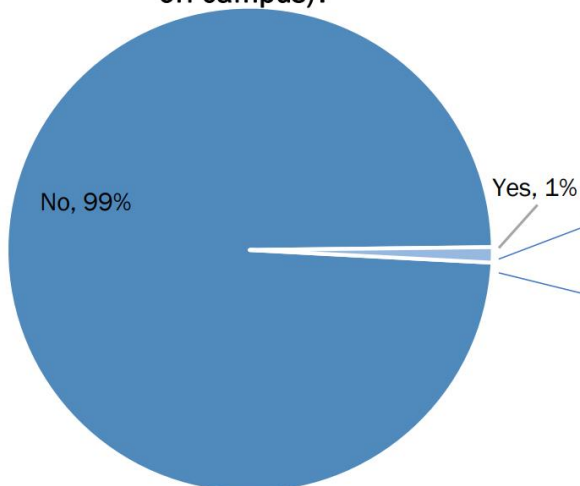
Do you know a Juilliard student or employee who has been a victim of sexual assault at a Juilliard program or activity (on or off campus)?



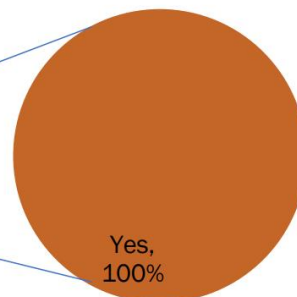
Did this occur within the past five years?



Have you been a victim of sexual assault at a Juilliard program or activity (on or off campus)?

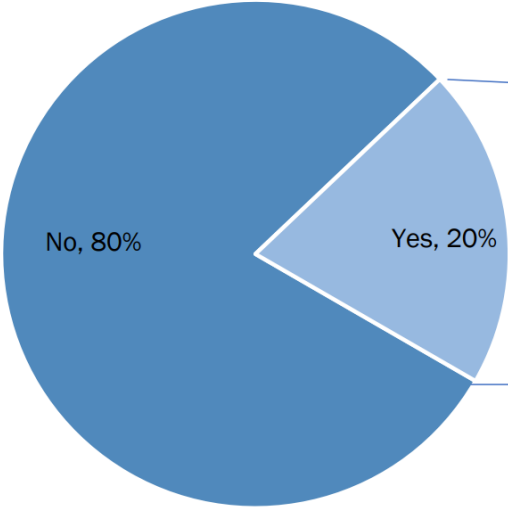


Did this occur within the past five years?

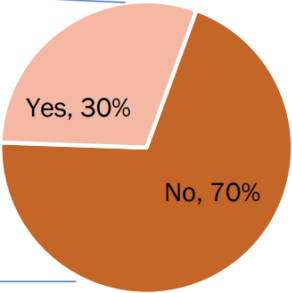




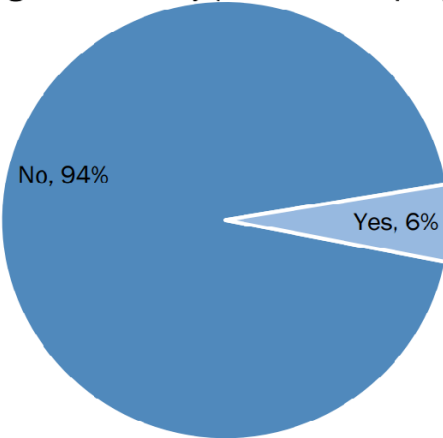
Have you been a victim of sexual assault unrelated to a Juilliard program or activity?



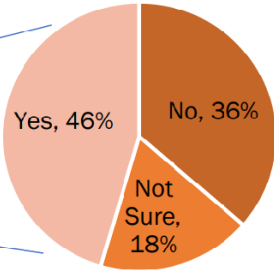
Did this occur within the past five years?



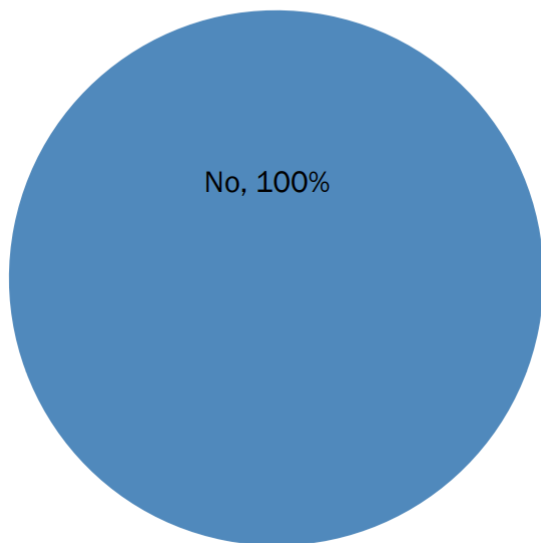
Do you know a Juilliard student or employee who has been a victim of intimate partner violence at a Juilliard program or activity (on or off campus)?



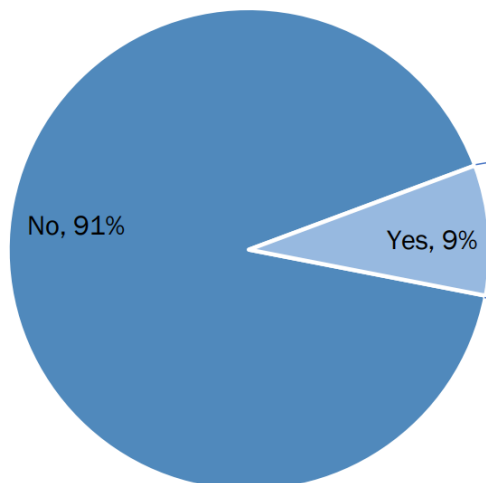
Did this occur within the past five years?



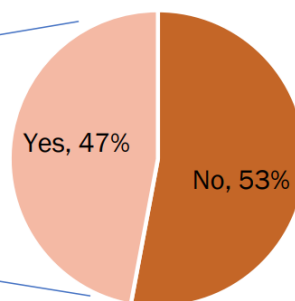
Have you been a victim of intimate partner violence at a Juilliard program or activity (on or off campus)?



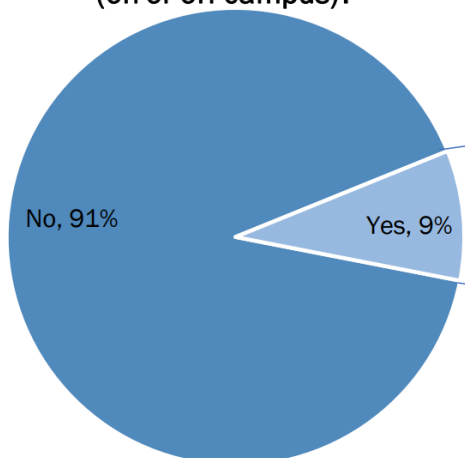
Have you been a victim of intimate partner violence unrelated to a Juilliard program or activity?



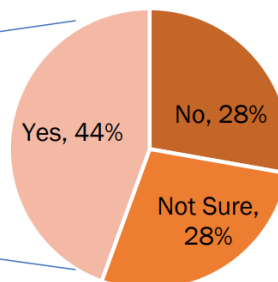
Did this occur within the past five years?



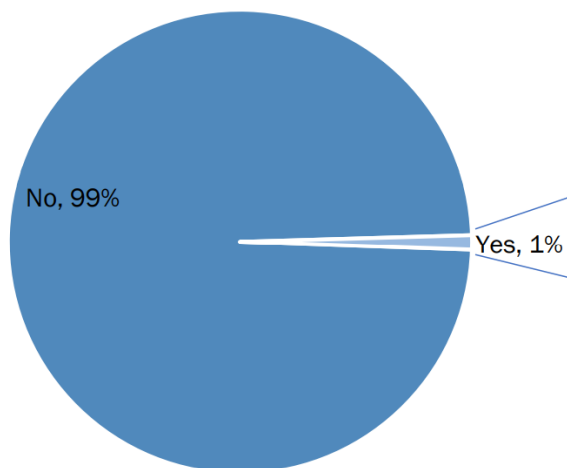
Do you know a Juilliard student or employee who has been a victim of stalking at a Juilliard program or activity (on or off campus)?



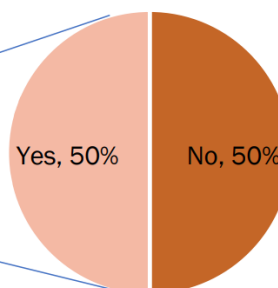
Did this occur within the past five years?



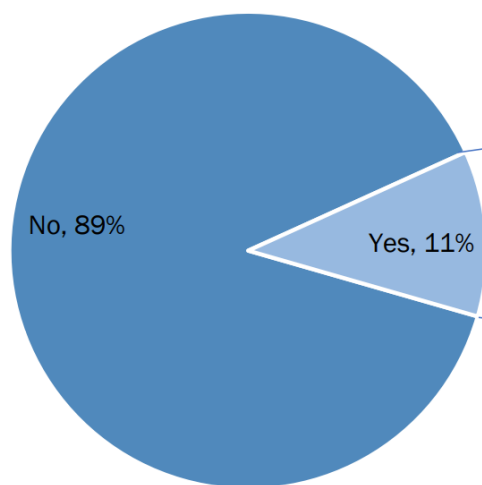
Have you been a victim of stalking at a Juilliard program or activity (on or off campus)?



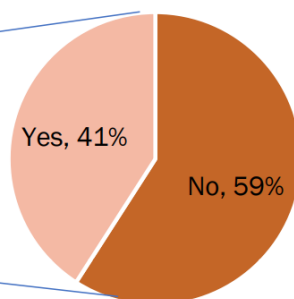
Did this occur within the past five years?



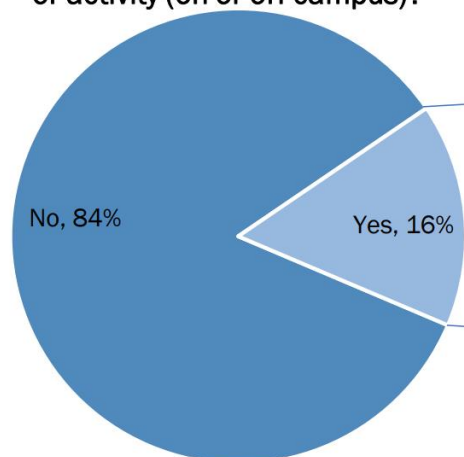
Have you been a victim of stalking unrelated to a Juilliard program or activity?



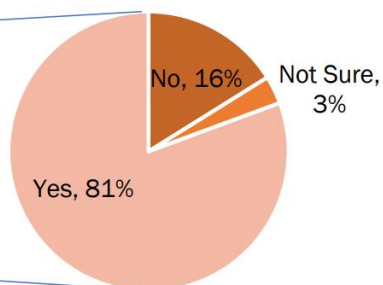
Did this occur within the past five years?



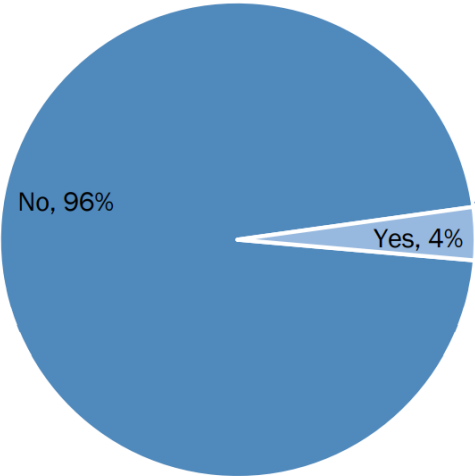
Do you know a Juilliard student or employee who has been a victim of sexual harassment at a Juilliard program or activity (on or off campus)?



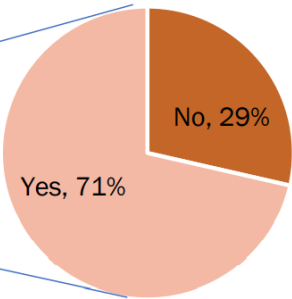
Did this occur within the past five years?



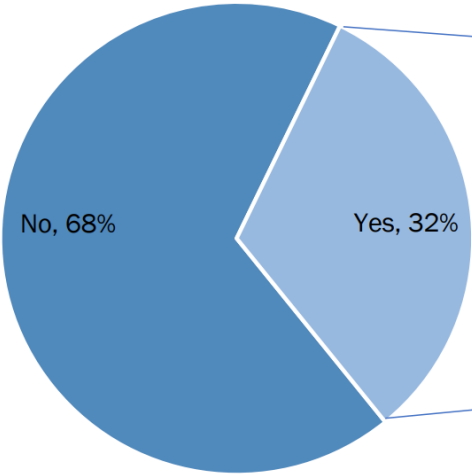
Have you been a victim of sexual harassment at a Juilliard program or activity (on or off campus)?



Did this occur within the past five years?



Have you been a victim of sexual harassment unrelated to a Juilliard program or activity?



Did this occur within the past five years?

